

2007-08 and 2008-09
Indiana High School Athletic Association, Inc.

Officials Handbook



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Incorporated: April 26, 1976
National Federation Member Since 1924

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The handbook is current for two
academic years --
2007-08 and 2008-09.

RETAIN FOR REFERENCE.



A Letter From The Commissioner

For more than 100 years, the IHSAA has enjoyed being a part of the journey to adulthood for thousands of young Hoosiers. Knowing that the student athletes we meet today will be the leaders of tomorrow, we are grateful for the opportunity to help them as they learn the many valuable lessons of athletics.

This effort is enhanced immeasurably thanks to the continuous, unwavering support of our exclusive corporate partner, Indiana Farm Bureau Insurance.

Like the IHSAA, Indiana Farm Bureau Insurance has a long and distinguished record of service to the families of Indiana, providing quality insurance products at competitive rates and an unparalleled dedication to customer satisfaction.

For an organization such as ours, integrity is of primary importance. An uncompromising adherence to the principles of fair play and impartiality form the core of our value system. How appropriate then, that we have a corporate partner who shares our commitment to integrity in its day-to-day operations.

We all need to insure our cars and homes. We need to prepare for retirement and for possible long-term health care needs. Many of us have families to protect as well. Indiana Farm Bureau Insurance has been serving Hoosiers for over 70 years.

Calling your local Indiana Farm Bureau Insurance agent is an excellent way to obtain the protection you need, and at the same time, saying "thank you" to a company that helps perpetuate both the values and activities of the IHSAA.

CORDIALLY,

BLAKE RESS
IHSAA COMMISSIONER

IHSAA Executive Staff



Blake Ress
Commissioner



Ray Craft
Associate
Commissioner



Bobby Cox
Assistant
Commissioner



Sandy Searcy
Assistant
Commissioner



Theresa Wynns
Assistant
Commissioner



Chris Kaufman
Communications
Director



Ed Sullivan
Technology
Director



Jason Wille
Sports Information
Director

IHSAA Office Contacts

Each of our staff members is assigned certain general responsibilities, and it will expedite matters if you will ask for the proper person when your call pertains to any of the areas listed.

IHSAA Executive Staff

Blake Ress, Commissioner
Ray Craft, Associate Commissioner
Bobby Cox, Assistant Commissioner
Sandy Searcy, Assistant Commissioner
Theresa Wynns, Assistant Commissioner
Chris Kaufman, Communications Director
Ed Sullivan, Director of Technology
Jason Wille, Sports Information Director
Robert Baker, General Counsel

IHSAA Support Staff

Buff Clark, Administrative Assistant
John Conner, Facility Manager
Terri Maxson, Secretary
Joanna Meyer, Secretary
Peggy Prophet, Secretary
Dean Rubbeck, Accountant
Cathy Smith, Secretary
Sherry White, Secretary/Receptionist
Mike Wilson, Sports Information Assistant

Contacts By Sport

Baseball Ray Craft / Peggy Prophet
Boys Basketball Ray Craft / Peggy Prophet
Girls Basketball Theresa Wynns / Terri Maxson
Boys Cross Country Ray Craft / Peggy Prophet
Girls Cross Country Ray Craft / Peggy Prophet
Football Bobby Cox / Cathy Smith
Boys Golf Bobby Cox / Cathy Smith
Girls Golf Ray Craft / Peggy Prophet
Gymnastics Sandy Searcy / Joanna Meyer
Boys Soccer Theresa Wynns / Sherry White
Girls Soccer Theresa Wynns / Sherry White
Softball Sandy Searcy / Cathy Smith
Boys Swimming & Diving Sandy Searcy / Sherry White
Girls Swimming & Diving Sandy Searcy / Sherry White
Boys Tennis Theresa Wynns / Joanna Meyer
Girls Tennis Theresa Wynns / Joanna Meyer
Boys Track & Field Bobby Cox / Terri Maxson
Girls Track & Field Bobby Cox / Terri Maxson
Volleyball Sandy Searcy / Terri Maxson
Wrestling Bobby Cox / Cathy Smith

Contacts By Subject Matter

Other Areas **Staff Member/s**
Awards Sandy Searcy
Board of Directors Blake Ress / Buff Clark
Bookkeeping Dean Rubbeck
By-Law Interpretations Blake Ress / Ray Craft
Contracts Blake Ress
Corporate Sponsorship Blake Ress
Eligibility Rulings Blake Ress
Non-Teaching Coaches Bobby Cox / Cathy Smith
Entry Lists:
Baseball Peggy Prophet
Boys Basketball Peggy Prophet
Girls Basketball Terri Maxson
Boys Cross Country Peggy Prophet
Girls Cross Country Peggy Prophet
Football Cathy Smith
Boys Golf Cathy Smith
Girls Golf Peggy Prophet
Gymnastics Joanna Meyer
Boys Soccer Joanna Meyer
Girls Soccer Sherry White
Softball Cathy Smith
Boys Swimming & Diving Buff Clark
Girls Swimming & Diving Sherry White
Boys Tennis Buff Clark
Girls Tennis Joanna Meyer
Boys Track & Field Terri Maxson
Girls Track & Field Sherry White
Volleyball Terri Maxson
Wrestling Cathy Smith
Foreign Exchange:
Schools A through L Ray Craft
Schools M through R Sandy Searcy
Schools S through Z plus junior members Bobby Cox
Forms & Supplies (Requests) Peggy Prophet
Insurance Blake Ress
Membership (School) Buff Clark
Medical Aspects of Sports Blake Ress / Ray Craft
Officials:
Associations Theresa Wynns
College Classes, Clinics Theresa Wynns
Licensing Theresa Wynns
Rules Meetings, Clinics Theresa Wynns
Testing Sites, Monitors Theresa Wynns
Press Credentials, Records Jason Wille
Printing Chris Kaufman / Jason Wille
Publications Chris Kaufman / Jason Wille
Ring & Medal Purchases Buff Clark
Technology/Computers Ed Sullivan
Transfers:
Schools A through L Ray Craft
Schools M through R Sandy Searcy
Schools S through Z plus junior members Bobby Cox
Television Blake Ress
Videos & Films Mike Wilson
Waivers Bobby Cox
Websites:
ihsaa.net Ed Sullivan
ihsaa.org Chris Kaufman / Jason Wille

Indiana High School Sports Officials

LICENSING, POLICIES AND PROCEDURES

FOREWORD

The IHSAA is encouraged by your interest and/or participation in our licensing program. It is necessary and important that we provide our member schools with qualified, competent officials.

Each year in Indiana, sports contests become more sophisticated and technical. Officials must continually upgrade their skills in order to keep pace with the high school programs which have directed themselves towards excellence.

Contrary to popular belief, the rules of athletics are difficult to read, understand and interpret. To achieve officiating excellence, an official must combine knowledge of the rules and the game itself with proper officiating mechanics. It is the responsibility of the official to assure each participant in the contest a fair chance to succeed.

Players, coaches and fans expect, and should receive, the best an official can give on every play in every contest. Every official must be secure in his or her knowledge of the playing rules and must be confident in order to implement this knowledge and ability with courage.

Athletic officiating is a vigorous activity and demands that a person be in top physical condition. To maintain credibility throughout a contest, an official must be, as well as appear to be, physically fit.

The IHSAA is aware that most of our licensed officials officiate because of a love for sport and a desire to assist in providing wholesome, worthwhile and healthy activities for the more than 160,000 student athletes of Indiana.

IHSAA OFFICIALS ON-LINE

The IHSAA began the process of completing background checks on all prospective officials for the 2007-08 program year. This process will be extended to the experienced officials beginning with the 2008-09 program year. Background checks will be completed on one fourth of the officials' database for the next four years until we get through the entire database. Officials will be chosen in a random, systematic manner. The process will begin anew at the end of the first four years.

Coming Soon to a Computer near You...

The Indiana High School Athletic Association has entered into a partnership with **The Arbiter** (thearbiter.net). This partnership will enable the IHSAA to better serve the officials it licenses and its member schools by working towards:

1. Providing a complete database of officials, with day-to-day updates, immediately to athletic administrators, coming 2007;
2. Establishing an on-line renewal process for officials, coming April 1, 2008;
3. establishing a personal site for each official licensed through the IHSAA, coming in 2009;
4. providing access to post-season assignments through the use of the personal sites, coming 2009;
5. providing access to the officials on-line database through an interface with Schedule Star;
6. establishing a protocol for the use of the on-line contracts between schools and officials and between schools and schools;
7. providing an avenue for athletic directors to better perform the task of hiring officials.

Each licensed official will need to have access to an e-mail account and the account address will need to be shared with the IHSAA through the personal page. The IHSAA will be able to use the e-mails of its licensed officials to better communicate on-going issues. Officials can expect to be able to:

1. View his/her own personal sheet whenever necessary;
2. Maintain the demographic information on his/her personal page, i.e., update address, telephone numbers, e-mail addresses, etc.;
3. Maintain his/her sports schedule to make oneself available to athletic administrators or assigners for scheduling.

Those of you who have access to The Arbiter through an assigner will have seen the IHSAA icon as you opened the software. The IHSAA has not given officials or schools access to the system yet (as of July 2007). We are working to tweak some areas prior to doing so. You will be notified by e-mail when we do open up. If you do not have an e-mail account, now is the time to work to gain access to an account. The use of e-mail will play a major role in establishing more direct communications with officials in the future. Stay tuned for more updates.

Free E-mail Services

If you are interested in a free e-mail account, here are some options:

1. AIM Mail – AOL's free web-based e-mail service, provides plenty of on-line storage, very good spam protection and a rich, easy to use interface.
Web Site: <http://mail.aim.com/>
2. Yahoo Mail – Yahoo provides reliable and secure e-mail service with unlimited storage. A pretty good spam filter eliminates most spam.
Web Site: <http://mail.yahoo.com/>
3. Gmail – Gmail is the Google approach to e-mail and chat, which has practically unlimited free online storage.
Web Site: <http://gmail.google.com/>

Officials Education

The IHSAA is a member of an Officials Education Consortium with several other midwestern states. The group was established to create a network that focused on officials' education through the development of PowerPoints and the use of video together. The states are each working on a different sport to get the process started. Once we get the site up and running, the information there may be used for the certification clinics that we do for each sport on a two-year rotating basis, the material may be used for presentation at your association meetings or the materials may be used for individual study. We will keep you posted as this service evolves.

On-Line Testing

This service is being studied at this time with the thought of providing the service in 2008-09. The process is presently under review to determine how to best institute such a service for the IHSAA. It may mean changing some long-held paradigms about how we test our applicants, i.e., monitored and timed tests.

INTRODUCTION

An official is required to have an IHSAA license to officiate grades 9 through 12 contests between member schools in baseball, basketball, cross country, football, gymnastics, soccer, softball, swimming, track, volleyball and wrestling. The Commissioner may direct the contest be forfeited when this rule is violated.

Licensing is regulated and controlled by the Executive Committee through the Commissioner.

By-Laws Rule 14, C-14-3

Officials' conduct, at all times, shall be such (1) not to reflect discredit upon other officials or the Association and (2) to promote discipline, good order and a sportsmanlike environment.

By-Laws Rule 14, C-14-4

Official licensure by the IHSAA is a privilege and not a right. All licensed officials, all applicants for licensure, and all applicants for renewal of

licensure agree to abide by the policies, purposes, rules and regulations of the IHSAA. Approval of applications for licensure and application for renewal of license shall be at the discretion of the Commissioner and are considered final, binding and not reviewable. The Commissioner may revoke the license of an official for cause which shall include, but not be limited to, the violation of the policies, purposes, rules and regulations of the IHSAA and any conduct, both on or off the field or court which would have a negative or detrimental effect upon the IHSAA, its members, students or the public.

Officials are expected to be of high moral character, unquestionable integrity, and free of racial, religious and personal bias. The Committee may revoke, suspend or refuse the licensing of an official for just cause, e.g. nonpayment of fees, being unfair or biased, improper conduct on or off the field or court, incompetency, failure to wear prescribed uniform, or action detrimental to the welfare of the Association.

IHSAA LICENSING REQUIREMENTS

Obtaining a New IHSAA Officiating License

To acquire a New IHSAA Officials License, prospective officials must:

1. Be at least 17 years old and out of high school;
2. Properly complete an IHSAA application;
3. Pay the required \$45.00 fee;
4. Not have been convicted of a sexual offense, a crime against a minor or a crime involving illegal drugs;
5. Be in compliance with the IHSAA conviction policy;
6. Successfully pass a criminal background check and
7. Earn at least 75% on the written test.

NOTE: Use the IHSAA website or request one from the IHSAA office.

Obtaining Application

An IHSAA application to become a new official may be obtained:

1. For Individual Study – use the website, www.ihsaa.org; request one from the IHSAA office by e-mail to jmeyer@ihsaa.org or write to IHSAA, 9150 N. Meridian St., P.O. Box 40650, Indianapolis 46240-0650, indicating sport/s.
2. For Approved College Officiating Classes – must be completed through instructor.
3. For Approved Adult Education Classes – must be completed through instructor.

Deadlines for Filing Application

Completed application and fee must be received by IHSAA no earlier than June 1 and no later than the deadlines in the following sports. The applicant will be able to take only one test per testing date.

EXAMINATION DATES

2007-08

	Examination Date	Application Deadlines
Fall Sports Football, Soccer, Volleyball	Monday, July 30, 2007	Monday, July 9, 2007
Winter Sports Basketball, Gymnastics, Swimming, Wrestling	Monday, Sept. 24, 2007	Monday, Sept. 3, 2007
Spring Sports Baseball, Softball, Track & Field	Monday, Jan. 28, 2008	Monday, Jan. 7, 2008
All Sports	Monday, Feb. 25, 2008	Monday, Feb. 4, 2008

2008-09

Fall Sports Football, Soccer, Volleyball	Monday, August 4, 2008	Monday, July 14, 2008
Winter Sports Basketball, Gymnastics, Swimming, Wrestling	Monday, Sept. 29, 2008	Monday, Sept. 3, 2008
Spring Sports Baseball, Softball, Track & Field	Monday, Feb. 2, 2009	Monday, Jan. 12, 2009
All Sports	Monday, March 2, 2009	Monday, Feb. 9, 2009

Fees – \$45.00 fee must accompany application. Make checks payable to IHSAA. NO REFUNDS WILL BE MADE.

Rule Books – Necessary game rule books are mailed by IHSAA. These books should be used to study for the test.

Character References – may be contacted by the Association.
THE SIGNING OF CONTEST CONTRACTS BEFORE BEING OFFICIALLY LICENSED IS IN VIOLATION OF CONTRACT PROVISIONS.

EXAMINATION SITES

Applicants may take the examination at any one of the sites listed below and should indicate the site as selected on the application card. An examination will be available for you only at the testing site of your choice.

Alexandria	Alexandria Monroe HS (Cafeteria), One Burden Ct., Alexandria
Bloomington	Bloomington South HS (Lg. Group Room), 1965 S. Walnut, Bloomington
Columbus	Columbus North HS (Room 180), 1400 25th St., Columbus
Evansville	Evansville North HS (Rm. 83), 2319 Stringtown Rd., Evansville

Fort Wayne Gary 1	FW Anthis Career Ctr. (Room 128), 203 E. Douglas, Fort Wayne Ivy Tech State College, (Multi-Purpose C123-C125) 1140 E. 35th Ave., Gary
Gary 2	Calumet HS Cafeteria, 3900 Calhoun St., Gary
Gas City	Mississinewa HS (Room 200), One Indian Trail, Gas City
Huntington	Huntington North HS (Fieldhouse 708), 450 McGahn St., Huntington
Indianapolis 1	Ben Davis HS, 1200 N. Girls School Rd., Indianapolis
Indianapolis 2	Warren Central HS (Cafeteria), 9500 E. 16th Street, Indianapolis
Indianapolis 3	Lawrence North HS (Cafeteria), 7802 Hague Road., Indianapolis
Jeffersonville	Jeffersonville HS 2315 Allison Lane, Jeffersonville
Lafayette	Lafayette Jefferson HS (Cafeteria), 1801 S. 18 th St., Lafayette
Leopold	Perry Central HS , 18677 Old State Road 37, Leopold
Loogootee	Loogootee HS, 201 Brooks Ave., Loogootee
Michigan City	Barker Middle School (Room 138), 319 Barker Rd., Michigan City
Milford	Milford Jr. HS, 611 W. Emeline St., Milford
Muncie	Delta HS (Room 130), 3400 East S.R. 28, Muncie
Peru	Peru HS, 401 North Broadway, Peru
Richmond	Richmond HS (Tiernan Center, NW door), 380 Hub Etchison Pkwy., Richmond
South Bend	LaSalle Academy (Cafeteria), 2701 Elwood Ave. & Eclipse St., South Bend
Terre Haute	Terre Haute North HS (Room 100), 3434 Maple Ave., Terre Haute
Valparaiso	Valparaiso HS (BR101), 2727 N. Campbell St., Valparaiso
Versailles	South Ripley HS, 1589 S. Benham Rd., Versailles
Wolcottville	Wolcott Mills School (Cafeteria), U.S. 9 North, Wolcottville

Examination Times

7 p.m. – Evansville

7:30 p.m. – All Other Sites (prevailing time of site)

Maintaining an Active Officiating License

To maintain or renew an Active IHSAA Officials License, an official must:

1. Pay an annual fee of \$60.00 for the first three sports (effective April 1, 2008) and \$5.00 for additional sport, plus a late fee if applicable;
2. Properly complete and submit the renewal form by May 31 of each year; **an incomplete renewal form will be returned to the sender and an additional charge of \$10 will be added to the fee total because of the additional processing required.**
3. Be in compliance with the IHSAA conviction policy;
4. Inform the IHSAA of an indictment for any crime;
5. Wear IHSAA/NFHS required uniforms when officiating IHSAA contests;
6. Wear IHSAA required officials insignia;
7. Adhere to and be in full compliance with IHSAA/NFHS rules, policies and procedures;
8. Fulfill contractual agreements;
9. Properly complete and submit required unsporting conduct reports (when applicable)
10. Maintain high standards of conduct and
11. **Successfully pass a criminal background check.**

Conviction Status

A. A person applying to be newly licensed or applying for renewal will not be approved if that person has been:

1. Convicted or adjudicated with a finding of fault, guilt or violation, in regard to an offense involving a minor or any sexual offense; unless/until such offense has been reversed by proper authority having jurisdiction over the matter; or
2. Convicted or adjudicated with a finding of fault, guilt or violation, in regard to an offense involving any illegal/illicit drug or controlled substance as prescribed by Federal or State law or regulation, prior to ten (10) years following the completion of any sentence/parole/probation period imposed for the offense; or
3. Currently serving a sentence/parole/probation for any offense or adjudication of guilt imposed by any court, judge or administrative body, other than simple traffic court.

Each individual is **required to self-disclose** any criminal history on the license application.

B. Currently licensed officials

1. When a currently licensed official is indicted or charged with any criminal offense or charged with a violation of any statute pertaining to minors, drugs or a controlled substance, such license will automatically be suspended pending resolution of the indictment or charge. Conviction or adjudication of fault, guilt or violation under any such indictment or charge shall result in immediate and automatic forfeiture of the officiating license.
2. Currently licensed officials must inform the IHSAA of any such indictment or charge immediately upon receipt of or upon having knowledge of such indictment or charge. Failure to notify IHSAA may itself be a basis for immediate and automatic forfeiture of the officiating license.

C. Reinstatement/Reapplication for License

An official whose license has been forfeited, suspended or revoked or an applicant who is denied a license under the provisions of this statement, may petition the commissioner, in writing, for reinstatement/reapplication based on the following:

1. If suspension, revocation or forfeiture of a license is based on a conviction, adjudication or finding as a result of a felony: the official/applicant may petition for a license one year after the completion of the parole/probation period; other than conviction of illegal or illicit drugs controlled substances where a 10-year probation period is used, or immediately upon dismissal or reversal of the charge or conviction (provided the offense was not involving a minor or sexual offense).
2. If suspension, revocation, forfeiture or denial results from a misdemeanor or other non-felony charge. The official/applicant may petition for a license immediately upon the completion of the parole/probation period (provided the offense was not involving a minor or sexual offense).

3. If Suspension, revocation, forfeiture or denial of a license is based upon any conviction, adjudication or finding involving a minor or sexual offense, reinstatement/reapplication will not be permitted, unless/until such offense has been reversed by proper authority having jurisdiction over the matter.

Mandatory Criminal Background Check

The IHSAA will embark on a comprehensive Criminal Background Check System with prospective officials, effective with the 2007-08 program year. Each person applying to become a licensed official in the state of Indiana for the first time **must** clear a criminal background check prior to being allowed to obtain a license. The applicant will be made aware of negative background check results. If the information provided by the search is disputed, that person will be given the opportunity to go through a Dispute Resolution process. The results of the Resolution process will determine if the person becomes licensed in the state of Indiana.

Effective with the 2008-09 program year, the IHSAA will start background checks on the licensed officials on a rotating basis of 25% of the database each year. By the end of the fourth year, the entire database will have been randomly submitted for background checks. The process will continue on a rotating basis. Officials will be expected to continue the self-disclose process each year.

Late Renewal Policy

1. June 1 to June 15 – \$50.00 for up to three sports plus \$5.00 for each additional sport plus \$50.00
 2. June 16 to May 31 – \$50.00 for up to three sports plus \$5.00 for each additional sport plus \$100.00
- Official licensure by the IHSAA is a privilege and not a right. All licensed officials, all applicants for licensure and all applicants for renewal of licensure agree to abide by the policies, purposes, rules and regulations of the IHSAA. Approval of applications for licensure and application for renewal of license shall be at the discretion of the Commissioner and are considered final, binding and not reviewable.

The Commissioner may revoke the license of an official for cause which shall include, but not be limited to, the violation of the policies, purposes, rules and regulations of the IHSAA and any conduct, both on or off the field or court which would have a negative or detrimental effect upon the IHSAA, its members, students or the public.

To Add a Sport

- Submit a written request to IHSAA or indicate on your renewal form the sport/s to be added.
- An add-on card will be mailed to you. (You **MUST** return the card to IHSAA indicating which sport and **WHERE** you will take the examination in advance of deadline.)
- RETURN all requested information and include a \$5.00 fee for EACH

- sport unless the fee was added to and included with licensing fee (i.e. renewal fee plus \$5.00 for each sport being added).
- Rule books will be mailed (when available) upon receipt of fee and ADD-ON CARD.
 - Applicants must complete an open book supervised written examination and receive a score of 75% or above to become licensed in that sport (see test dates, deadlines and sites).
- NOTE: First year officials may choose to take one sport examination in each of the sports seasons. After first year, all officials follow add-on policy as written above.

RECIPROCITY

Currently licensed officials from out-of-state may apply for an IHSAA license to cover only those same sport for which they hold a license in another state and by which they gained the license through taking the NFHS test offered by the other state:

1. Request and complete application in every detail.
2. Return application with a photostatic copy of present license (must be current) as evidence of status and sport/s in which licensed.
3. Submit above with check made payable to IHSAA for \$35.00 licensing fee.
4. If the above criteria are met, license will be issued in the sport/s in which out-of-state rating is held. No examination will be required.

NOTE: Reciprocity applies only to those persons who have recently established residency in Indiana and persons residing in states which border Indiana.

Official licensure by the IHSAA is a privilege and not a right. All licensed officials, all applicants for licensure and all applicants for renewal of licensure agree to abide by the policies, purposes, rules and regulations of the IHSAA. Approval of applications for licensure and application for renewal of license shall be at the discretion of the Commissioner and are considered final, binding and not reviewable.

Non-Renewal of License

An official who works without benefit of proper renewal of an officiating license will suffer the following consequences:

- The hiring school involved shall forfeit the contest (currently covered in the IHSAA By-laws.
- The official involved may not renew the license for the current year (violation) and at the discretion of the IHSAA commissioner may be suspended for the following year as well.
- The official must return any contract fees given to the hiring school.

Reinstatement

Reinstatement will be permitted only if license has lapsed two years or less. The renewal fee will be accepted ONLY from April 1 to May 31. See late renewal policy for reinstating after May 31.

EXAMPLE:	2004-2005	licensed
	2005-2006	lapsed (did not renew)
	2006-2007	must reinstate
	2007-2008	must retest

Questions and Answers

- Q 1. I know someone who would like to become a licensed official. What is the process?
- A. There are three ways to obtain an application:
1. download it from the website www.ihsaa.org
 2. send a written request for an application
 3. call the IHSAA office at 317/846-6601 and request the application.
- After the application and fee are received by the IHSAA, you will be sent the rules book through the mail. You should use the rules book to study for the test and on the prescribed date appear at your chosen test site to sit for the supervised two-hour test.
- Q 2. I am already an IHSAA licensed official in one sport , how do I add another sport?
- A. You must notify the IHSAA of your desire to add a sport and request the Add-On Card. When the completed add-on card and fee are received in the IHSAA, rules books will be mailed and you will be expected to appear at the chosen test site at the prescribed time for the supervised two-hour test.
- Q 3. Must I renew my license every year?
- A. An IHSAA official's license expires May 31 of every year regardless of when it becomes effective. The period of time between April 1 and May 31 is the renewal period. Renewals after May 31 are considered to be late and the licensee will incur a late fee upon renewal.
- Q 4. When are renewal forms mailed?
- A. Renewals forms are mailed April 1 of each year. Each official is held responsible for renewing on time regardless of when the renewal form is received or if it is received or not.
- Q 5. What should I do if I do not receive my renewal form?
- A. If you do not receive a renewal form by April 15, go to www.ihsaa.org and download the renewal form, complete it and send it in along with the appropriate fees.
- Q 6. Can I be inactive in a sport?
- A. No, the IHSAA no longer recognizes the inactive status.
- Q 7. Is it mandatory to attend a rules meeting?
- A. Yes. You must attend a rules interpretation meeting every year in every sport in which you are licensed.
- Q 8. Is it mandatory to take the rules exam every year?
- A. You must take Part 2 of the exam if you are applying to enter the tournament series in a sport. You must take Part 2 of the exam in a sport if you are applying to change license status from registered to certified or if you want to maintain your certified status.
- Q 9. Can I get credit for attendance at a rules meeting in another state?
- A. Yes you may get credit for attending a rules meeting in another state;

however, it is your responsibility to ask the other state to notify IHSAA of your attendance.

Q10. Can I attend a clinic in another state and get credit in Indiana for that attendance?

A. No, you are required to attend a clinic sponsored by the IHSAA.

CLASSIFICATION AND ADVANCEMENT

The IHSAA recognizes three categories of officials:

A. Registered

1. An official who has been licensed less than two years, or;
2. An official who has been licensed more than two years and did not apply for the change in license status or who did not take the certification test or attend a rules meeting or practical clinic in that sport or who did not meet the requirements to move to the next level.

B. Certified

1. An official who has been licensed two or more years;
2. Who has scored 90% or above on the most recent certification test;
3. Who has attended IHSAA rules meetings in that sport in the certification year and;
4. Attended the certification practical clinic in that sport in the year of certification.

Certification tests and clinics are provided once every two years in the various sports. To become or to remain a Certified Official:

- a. Indicate on the renewal form when paying licensing fees, or;
- b. Send a written request to IHSAA prior to months listed below:

2007-2008

Baseball - February
Football - July
Gymnastics - September
Volleyball - July
Wrestling - September

2008-2009

Basketball - September
Soccer - July
Softball - February
Swimming - September
Track - February

CERTIFICATION CYCLE

2007-2008 Football, Volleyball, Gymnastics, Wrestling, Baseball
2008-2009 Soccer, Basketball, Swimming and Diving, Softball, Track & Field

C. Professional

1. A certified official;
2. Assigned to work 3 or more tournaments in that IHSAA sport;
3. Is an active, participating member in one of the 26 IHSAA recognized officials associations and is recommended for this classification in that sport by the local association in which he/she participates;
4. To be recommended, the official must also meet three of the following guidelines:
 - a. Be an officer in the association
 - b. IHSAA-approved rules interpreter
 - c. IHSAA-approved clinician

- d. Be a sports chairperson and conduct association meetings in that sport
- e. Regularly and actively mentor younger or new officials
- f. Regular and consistent attendance at meetings for that sport

OFFICIALS INSURANCE PROGRAM

Coverage

All officials who are currently licensed by the Indiana High School Athletic Association are automatically enrolled as members in the National Federation Officials Association and provided with an insurance package. This insurance is intended to be a supplemental policy to your primary insurance plan.

When does the Coverage Apply?

- The insurance coverage shall apply only while the member is engaged in officiating activities during regularly scheduled sports or activities competition. That sport/activity must be recognized in that state or U.S. territory/possession by the member state high school association or by high school that follow the guidelines of the member state associations (or an NFHS affiliate association in the territory/possession). If a sport is recognized for either men or women in that state, territory or possession the official will be covered for officiating both men and women. Coverage also applies while such member is officiating temporarily outside the United States, its territories and possessions, as long as the sport is recognized by one of the state high school associations or an NFHS affiliate association.
- Officiating activities also include assigning, chain crews, and attending or operating officiating camps, clinics and meetings.
- No coverage is provided for losses that result from or are associated with the officiating of duties related to the management of any professional sport or activity.
- Coverage is not limited to high school activities. It also applies to officiating activities for college, junior college, independent youth or recreational leagues, but only for sports that are recognized for high school participation by that state's high school association.
- Fee loss, Catastrophic Medical and Cardiac/Circulatory Death Benefit Coverages are not included in the insurance package.

Administered by:

Bollinger, Inc.
Brenda Ladato, Assistant Vice-President

Physical Address:

101 JFK Parkway
Short Hills, New Jersey 07078

Mailing Address:

P.O. Box 390
Short Hills, New Jersey 07078

Phone: (800) 350-8005

Fax: (973) 921-2876

E-mail: Brenda@BollingerInsurance.com

Web: www.BollingerNFHS.com or www.BollingerInsurance.com

COVERAGE PROVIDED

General Liability

- \$1,000,000 Per Occurrence Limit
- \$2,000,000 Per Occurrence Limit for those successfully completing the NFHS OEP Bronze Level
- \$5,000,000 Aggregate Limit

Excess Accident Medical

This policy is written on a full excess basis. This means that a claim must be submitted to any other applicable insurance or health care plan first before being sent to Bollinger for payment. If however, the insured has no other applicable insurance or health care plan, then this policy will pay claims on a primary basis. All accident claims are evaluated, adjusted and paid directly by Bollinger thus ensuring that you receive the personal and professional attention your organization and its members deserve.

- \$25,000 Accidental Medical Expense Limit per claim
- \$1,000 Deductible per claim
- \$5,000 Accidental Death and Dismemberment Benefit

Fee Loss

Fee loss coverage is no longer included in the insurance package.

Directors and Officers

D & O coverage is no longer included in the insurance package but can be purchased directly from Bollinger for an annual premium of \$350. Call (800) 350-8005 and ask for Brenda Ladato, Assistant Vice-President or download the application from the website www.bollingerNFHS.com.

Filing a Claim

To make a claim for an injury/accident or to ask questions about the program, please call:
 Bollinger Insurance, Inc.
 (800) 530-8005
 Web: www.BollingerNFHS.com

This outline is a general reference to the coverage provided through the insurance policy or policies and is not intended to attempt to describe all of the details pertaining to the policy of insurance. It is always subject to terms, conditions, provisions and exclusions as contained in the policy. Please consult with the insurance company representative for actual policy wording, for complete description and details regarding coverage.

REVOCATION

Officials are expected to be of high moral character, unquestionable integrity, free of racial, religious and personal bias. The Commissioner and Executive Committee may revoke, suspend or refuse the licensing of an official for just cause, e.g., non-payment of fees, being unfair or biased, improper conduct on or off the field or court, incompetence, failure to wear prescribed uniform, action

detrimental to the welfare of the IHSAA. This list is not intended to be an exhausted list of causes.

The Commissioner may revoke the license of an official for cause which shall include, but not be limited to, the violation of policies, purposes, rules and regulations of the IHSAA and any conduct, both on or off the field or court, which would have a negative or detrimental effect upon the IHSAA, its members, students or the public.

TOURNAMENT ASSIGNMENTS

Officials interested in being considered for assignment to IHSAA Tournaments must write, e-mail or fax the IHSAA requesting an application. Application cards must be complete in every detail and in the IHSAA office by the stipulated deadline listed for each sport. The months to apply for each sport are listed below:

Sport	Month to Apply	No. of Officials Needed for Sectionals
Cross Country (G)	August 1-Sept. 1	32
Cross Country (B)	August 1-Sept. 1	32
Volleyball	August 1-Sept. 1	128
Soccer (B)	July 29 - Aug 17	192
Soccer (G)	July 29 - Aug. 17	96
Football	August 15-Sept. 19	149 crews
Swimming (G)	November 1-Dec. 13	40
Basketball (G)	October 1-31	No previous tournament assignment
	October 1-Nov. 10	384 Previous tournament assignment
Wrestling	November 1-25	117-128
Basketball (B)	October 1 - Nov. 15	No previous tournament assignment
	November 1 - Dec. 21	384 Previous Tournament assignment
Swimming (B)	November 1 - Dec. 13	40
Gymnastics (G)	January 10 - Feb. 10	64
Track (B)	March 1-31	64
Track (G)	March 1-31	64
Softball	March 1 -Apr. 2	138
Baseball	March 1 -Apr. 2	192

Process Followed

1. A card, note or e-mail to the IHSAA requesting an application is required (a phone call is not acceptable).
2. Application, sport examination, answer sheet, instructions and criteria are mailed to applicant.
3. Upon return of application and answer sheet, applicant's license is verified, application studied to see if criterion are met, answer sheet is graded (must score at least 90%). Ratings, if available, are evaluated, attendance at rules meetings, attendance at clinics, certification status verified, and membership in an approved local officials association monitored, quality of varsity schedule considered, years as an IHSAA official, tournament experience and geographic location in state.
4. Applicants who qualify receive Articles of Agreement (contract) approximately three weeks prior to the tournament. (It takes about six weeks to complete the items in #3, depending on the number of applicants and the number of officials needed for the first round of competition.). Everyone who receives the Articles of Agreement is not guaranteed an assignment.
5. Assignments are made. This process is very tedious because of the many variables that must be considered such as: computation of pre-tournament vote, tests graded, distance traveled to tourney site, avoidance of assigning officials to sites which may involve a home team, relatives on teams, etc. Member schools are also cross checked with tourney assignments to avoid possible conflicts.
6. Notification of assignment or lack of assignment is made to the officials.
7. An emergency list is prepared when there is a surplus of qualified applicants.
8. Once the sectional assignments are made, officials are determined for the next round of competition. Advanced assignments are made specifically on certification status, tourney experience and ratings.
9. Out-of-state officials will be considered for tournament assignments only when:
 - a. They are members of an Indiana officials association.
 - b. 75% of their officiating schedule is with Indiana schools.

In order to be considered for tournament assignments, it is mandatory that officials join one of the 25 local officials associations around the state. The primary purposes of the associations are recruiting, training and retaining. The IHSAA continues to strongly encourage associations to focus its efforts on training of officials.

SurveyMonkey.com is the vehicle used to obtain the ratings for officials from the schools. The list is emailed to the athletic director at the school requesting assistance with the process. The athletic director is expected to share the names with the appropriate coach and then enter the rating for each official that has been observed within the last three years. The athletic director is responsible for returning the rated list to the IHSAA office. Coaches are not allowed to scratch officials unless there is a conflict of interest such as employment for

self, or other family members, child attends the school, graduated from the school or lives in the community. These same areas are used by officials to indicate conflict of interests. No other criterion are used to eliminate officials from assignment at a particular site.

ASSOCIATION MEMBERSHIP MANDATORY

Applicants for these tournament series must have membership in an approved official association to be considered for assignment in the tournament:

Baseball
Basketball
Softball
Volleyball

Applicants for these tournament series must have membership in an approved official association to advance in the tournament:

Cross Country
Swimming
Soccer
Track
Wrestling

Applicants for these tournament series must have membership in an approved official association to be considered for an assignment in the tournament, association membership is strongly encouraged and will be taken in consideration for assignments:

Football

GROWING AS AN OFFICIAL

The day you stop learning as an official is the day you start to deteriorate. High school sports programs in the State of Indiana are improving every year, and it is part of the job of the officials to grow with the games. Always remember that in order to improve, you have to be open to constructive criticism from others. Use each contest as a learning experience. Observing the work of other officials, working games at all levels, asking for feedback from peers, watching film, reading the rules several times and discussing with others, practicing signals in the mirror are a few means of improvement. Improvement takes a concentrated effort. You do not improve by saying I want to get better. You need to plan for that improvement. Even the "best" officials have room for improvement.

Here are some tips for both new and experienced officials on how to keep sharp and ahead of the game.

1. KNOW THE RULES in order to avoid problems.
 - a. Review the rules book and note the changes
 - b. Converse with other, more experienced, officials about the rules or game situations.
 - c. Observe other officials work. Watch your counterparts during

- contests paying specific attention to his/her rule application, positioning, and mechanics.
2. Do not pass up the opportunity to work scrimmages or inter-squad events. These provide invaluable experiences and a great pre-season warm-up.
 3. MECHANICS AND POSITIONING are an extremely important dimension to officiating any sport.
 - a. Be in the right place at the right time. Try not to put yourself in a situation where it is difficult to make the best call because you are not hustling, and as a result are out of position.
 - b. If you are working with a partner(s), always be aware of where your partner(s) is and what area is being covered by the partner(s).
 - c. Be vocal and confident when making a call. Proper mechanics not only look cleaner, but increase the credibility of the official.
 - d. Attending Officials Clinics is a great way to find the areas in which you can improve in order to be a better official.
 4. Physical fitness
 - a. It is strongly recommended by the IHSAA that all member officials submit themselves to a thorough physical examination by a competent person before undertaking his/her officiating duties.
 - b. Officials need to meet the physical demands of the job, this means conditioning is necessary before the season begins. Physical fitness is proven preventative medicine.
 5. Pre-game Preparation
 - a. Like an athlete, an official must have some kind of pre-game warm-up to allow the body time to physically adjust to the start of the contest and its stresses.
 - b. Pre-game should be used to put yourself into the mental aspect of the contest. Prepare yourself for what will happen, what could happen and what has happened before. Focus is key.
 - c. Pre-game should also be used to communicate with your partner(s). It is imperative that you communicate when working with a partner. A discussion in the locker-room about positioning in different situations, movement on the playing field/court, etc is absolutely necessary for continuity. Communication makes for a smoother contest.
 6. Goal Setting

Set attainable goals for each season is a way to focus on working hard to be the best official that you can possibly be.

REFEREE CHECKLIST

Below are some points to keep in mind when officiating sports at any level. All officials must have a good working knowledge of the rules and mechanics. In addition to this, very successful officials have an understanding of the human relations aspect of their jobs.

- ✓ BE COMPETITIVE - The players give maximum effort, so should you. Tell yourself, "I'm not going to let this game get away from me. I am better than that." You are hired to make the calls that control the game - Make Them!
- ✓ HAVE YOUR HEAD ON RIGHT - Don't think your striped shirt grants you immunity from having to take a little criticism. It's part of officiating. Plan on it. Successful officials know how much to take. Ask one when you get the chance.
- ✓ DON'T BE A TOUGH GUY - If a coach is on your back but not enough to warrant a penalty, then stay away from him/her. This is especially true during time-outs. Standing near an unhappy coach, just to "show him", will only lead to further tensions. Some officials develop irritating characteristics. Don't be one of them.
- ✓ GET INTO THE FLOW OF THE GAME - Each game is different. Good officials can feel this difference. Concentrate on the reactions of the players. Take note of the tempo of the game changes. A ragged game calls for a different style of officiating than a smooth one.
- ✓ DON'T BARK - If you don't like to be shouted at, don't shout at someone else. Be firm but with a normal relaxed voice. This technique will do wonders in helping you to reduce the pressure. Shouting indicates a loss of control - not only of one's self, but also of the game.
- ✓ SHOW CONFIDENCE - Cockiness has absolutely no place in officiating. You want to exude confidence. Your presence should command respect from the participants. As in any walk of life, appearance, manner and voice determine how you are accepted. Try to present the proper image.
- ✓ FORGET THE FANS - As a group, fans usually exhibit three characteristics: ignorance of the rules, highly emotional partisanship and delight in antagonizing the officials. Accepting this fact will help you ignore the fans, unless they interrupt the game or stand in the way of you doing your job.
- ✓ ANSWER REASONABLE QUESTIONS - Treat coaches and players in a courteous way. If they ask you a question reasonably, answer them in a polite way. If they get your ear by saying, "Hey Ref, I want to ask you something, and then start telling you off interrupt and remind them of the reason for the discussion. Be firm, but relaxed.
- ✓ CHOOSE YOUR WORDS WISELY - Don't obviously threaten a coach or player. This will only put them on the defensive. More importantly, you will have placed yourself on the spot. If you feel a situation is serious enough to warrant a threat, then it is serious enough to penalize, without invoking a threat. Obviously some things you say will be a form of threat, but using the proper words can make it subtle.
- ✓ STAY COOL - Your purpose is to establish a calm environment for the game, Nervous or edgy officials are easily spotted by fans, coaches and players alike. Avidly chewing gum, pacing around, or displaying a wide range of emotions prior to or during a game will serve to make you seem vulnerable to the pressure.

Officials Uniforms

Appearance should be of prime importance to all officials. There is no substitute for neat and clean, on and off the court. In certain sports, officials may dress at the contest site. When off the court, officials should wear uniforms. Officials should be neatly dressed. A professionally attired official will receive respect on and off the court. Uniforms as prescribed in the rule publication in each sport shall be worn by IHSAA officials.

INSIGNIA

1. **The IHSAA supplies all member officials with identifying IHSAA insignia.** The IHSAA requires that all officials wear the current insignia firmly attached to the left shoulder shirt sleeve, approximately one and one half inch below the shoulder seam of the sleeve. **No other insignia should be worn on the uniform while working high school athletic events.**
 - a. Track officials should attach insignia to starter's sleeve.
 - b. Gymnastics officials should attach insignia to an elastic band which is to be worn while working contests.
 - c. Soccer officials should attach the insignia to the pocket on the left side of the shirt.
2. Three IHSAA insignia are provided each year. Additional patches are available to the member official for \$1.00 each.
3. National Federation of Officials Association insignia may be ordered from IHSAA at \$3.00 per insignia.
4. **Professional Insignia should be worn on the left sleeve above the required IHSAA insignia.**
 - a. Should only be worn when working the sport for which it was awarded
 - b. Should only be worn if the status has been earned and maintained.
5. **Local Association Insignia** and National Federation of Officials Association insignia are to be worn ONLY on the jacket.
6. No other insignias and patches should be worn on the contest shirt.
Exception: permission must be given from the officials department of the IHSAA; permission will be granted for a short period of time.

Baseball

1. Heather grey pants.
2. Navy blue coat/jacket/sweater.
3. Pullover navy blue shirt with red, navy and white neck and sleeve trim (major league umpire shirt).
4. **Navy undershirt, if worn**
5. Navy blue wind breaker or navy blue pullover jacket (pro-style with zipper) with navy trim on collar, cuffs and waistband with IHSAA logo (may be purchased at Honig's or Morris, Inc.).
6. Navy blue or black socks.
7. Black belt if applicable.
8. Proper navy blue umpire's cap. Cap of plate umpire should have a 1 1/2" or 2 1/8" visor. Cap of base umpire should have 2 1/2" or 3" visor. A cap with the IHSAA logo is permissible (may be purchased at Honig's or Morris, Inc.).
9. Black polished shoes. The shoes of the plate umpire should be of the safety variety. The base umpire should wear the ripple or studded style soles.
10. Plate umpire needs:
 - a. Ball and strike indicator
 - b. Small whisk broom
 - c. Protective supporter and cup
 - d. Properly regulated watch
 - e. Chest protector
 - f. Sturdy mask
 - g. Shin guards
 - h. Grey ball bag
11. There shall be no numbers worn on any part of the uniform.
12. The IHSAA insignia shall be properly worn at all times.

Basketball (Men and Women)

1. Standard black and white vertically striped (1 inch) knit shirt
 - a. Short sleeves (approximately 8 inches in length) with black cuffs
 - b. V-neck shirt shall be worn and no undershirt shall be visible (the shirt with the solid panels down the sides is not acceptable)
 - c. If an undershirt is worn and it is visible, it shall be black.
 - d. Worn inside pants
2. Black pants.
3. Belt - shall be entirely black.
4. Jackets - shall be entirely black. Recommended for wear prior to the game.
5. Shoes - entirely black with black laces
6. Whistle - black lanyard - (A second whistle should be carried for emergency.)
7. The IHSAA insignia shall be properly worn at all times.

Football

1. Black and white vertically striped, long or short-sleeved knit shirt. The shirt shall have 1 inch stripes, black knit cuffs and Byron collar. All officials in a given game are to wear the same type shirt.

2. Standard, all white tapered knickers shall be worn with a short overflap below the knee (not more than 4 inches).
3. One-piece stockings with a modified Northwestern stripe (1/2" white, 1/2" black, 1" white, 1/2" black, 1/2" white) are required. The width of the black showing below the knickers should be the same as the wide black band below the striping pattern.
4. Black football shoes with black shoelaces are required. Shoes should be shined before each game.
5. Black baseball cap with white piping is required. For the purpose of identification, the referee shall wear a solid white baseball-style cap.
6. Black leather belt 1 1/4 to 2 inches wide with a plain buckle.
7. Black jacket (not to be worn during the game).
8. The uniforms should fit properly and be clean and neat. Shoes should be shined before each game.
9. Appropriate gear for inclement weather to be worn under the regular uniform.
10. The IHSAA insignia shall be properly worn at all times. **All officials** must have the proper equipment; essentials are a whistle, penalty marker, white bean bag to mark non-penalty spots, game card, pencil and rubber bands or some device to keep track of the down number. The penalty marker shall be a light gold flag (15 inches x 15 inches) with a middle pouch weighted with sand or beans, etc. The linesman shall furnish a clipping device for use in measuring first downs.

Soccer (Men and Women)

1. **Black shirt with white pin stripes is the primary uniform.**
In the event of a color conflict between the officials and either team, the officials shall change to the USSF yellow shirt with black pin-stripes or the USSF red shirt with black pin-stripes or the USSF black shirt with the white pin-stripes. **No other shirts should be worn.**
NOTE: No shirt should be worn that carries another organization's logo.
2. Black shorts, long black pants (in inclement weather)
3. Black shoes, black stockings with white stripes.
4. Two whistles, yellow card, red card, stopwatch, flipping coin, pencil and scorecard.
5. Solid black cap (**in inclement weather**).
6. Appropriate gear for inclement weather to be worn under the regular uniform.
7. The IHSAA insignia shall be properly worn at all times.
NOTE - Soccer officials may wear current insignia on the front pocket of the shirt or on the left shoulder sleeve.

Softball (Men and Women)

1. Heather gray pants.
2. Pullover navy blue shirt with red, white and navy trim at the neck and sleeve.
3. Navy blue undershirt, if worn
4. Navy blue jacket or navy blue pullover jacket (pro-style with zipper)

- with navy trim on collar, cuffs and waistband with IHSAA logo (may be purchased at Honig's or Morris, Inc.).
5. Black socks.
6. Heather gray ball bag.
7. Black leather belt.
8. Black polished shoes with black laces. The shoes of the plate umpire should be of the safety variety. The base umpire should wear the ripple or studded style soles.
9. Navy blue cap; a cap with the IHSAA logo is permissible (may be purchased at Honig's or Morris, Inc.).
10. Plate umpire needs:
 - a. Ball and strike indicator
 - b. Small whisk broom
 - c. Properly regulated watch
 - d. Chest protector
 - e. Protective supporter and cup
 - f. Sturdy mask with **a commercially manufactured throat protector that is attached and unaltered**
 - g. Shin guards
 - h. Bat ring
11. The IHSAA insignia shall be properly worn.

Swimming (Men and Women)

1. White slacks or shorts.
2. White polo shirt with IHSAA insignia. Shirt may be purchased from Morris, Inc. or Honig's.
3. White tennis shoes and white socks.
NOTE: Whenever possible, officials in a given contest should wear the same attire.
4. The IHSAA insignia shall be properly worn at all times.

Track (Men and Women)

1. Red polo shirt (warm weather) with IHSAA insignia. Red shirt may be ordered from Morris, Inc.
2. Red jacket (cool weather). May be ordered from Morris, Inc.
3. Red or orange starter sleeve with IHSAA insignia attached.
4. Solid colored pants.
5. The IHSAA insignia shall be properly worn at all times.

Volleyball (Men and Women)

1. White polo shirt with insignia (may be purchased at Morris, Inc. or Honig's)
2. Black pants.
3. Solid black shoes with black shoelaces, all black socks.
4. Belt - should be entirely black.
5. Jackets - should be entirely black.
6. Whistle should have a neck cord and should be such that it may be heard. (A second whistle should be carried for emergency.)
7. The IHSAA insignia shall be properly worn at all times.

Wrestling

1. Standard black and white striped (1 inch) v-neck short-sleeved knit shirt.
2. Black full-length pants and black belt.
3. Black gym shoes and socks.
4. Coin, colored disc and a whistle.
5. Red and green armbands.
6. The IHSAA insignia shall be properly worn at all times.

NOTE: It is recommended the referee have his hair cut in the traditional manner, his sideburns well trimmed and his face free of a full beard. If a mustache is worn, it is to be suitably trimmed. It is unrealistic for the rules to require competitors to be well groomed and clean-shaven within certain limitations and then permit officials to appear exactly opposite.

OFFICIALS APPAREL

The IHSAA has worked with authorized sports apparel dealers to approve items of officiating apparel on which the IHSAA logo can be affixed. The approved items vary from one dealer to the next.

- Honig's Whistle Stop 800-468-3284
- Morris, Inc. 317-462-9613 or 800-783-5887

The IHSAA is open to forming partnerships with vendors in the state that provide officiating apparel. If you do business with a vendor who is interested in providing monogrammed officiating apparel, please forward the name of the organization, the name of the contact person, and the telephone number so that contact might be made with the interested vendor. The use of the IHSAA copyrighted logo is not legal without permission from this organization.

IHSAA Rules Interpretation Meetings

Each year the IHSAA conducts approximately 160 rules meetings. The primary purpose of these meetings is to provide a correct understanding of the current rule changes, along with accepted interpretations of those changes. Another purpose of the meetings is the discussion of problem areas from last year as well as the discussion of modifications or situations unique to Indiana.

These meetings are expressly for coaches and officials. Coaches and officials are mandated by the IHSAA to attend, for it is the responsibility of each coach to teach players to play in accordance with the rules and interpretations. It is imperative that officials attend these meetings, for it is the responsibility of the official to administer rules as written and interpreted.

Officials who do not attend rules meetings will not qualify to work the IHSAA post-season tournament.

Schools are required to have the head coach, or a representative, to attend the rules interpretation meetings or be assessed a fine of \$50.00. The fine must be paid prior to the submission of the entry form for the IHSAA post-season tournament.

IHSAA POLICY – MANDATORY RULES MEETINGS

The IHSAA Executive Committee at its June 12, 1987 meeting established that the IHSAA licensed officials in all sports are mandated to attend an IHSAA Rules Interpretation Meeting in the sport/s in which he/she is licensed.

A thorough knowledge of the playing rules and the ability to interpret these rules is regarded by the IHSAA as a primary requirement of all officials. The IHSAA conducts area rules meetings in all sports in which officials are licensed. It is the responsibility of an official to attend such meetings for the purpose of keeping informed of rules and regulations. In addition, a thorough knowledge of the mechanics of officiating is imperative for a completely officiated contest. The mechanics of the officiating profession are particularly important since officials in certain sports work as members of crews or teams, thus requiring mechanics to be standardized for effective communication as well as in the interest of efficient performance of duties.

NOTE: Officials requesting certification and/or tournament assignment must attend a rules meeting in that sport to be considered for assignment and to maintain each year the certification classification. A score of 90% on the certification and/or tournament test is required.

2007-08, 2008-09
RULES INTERPRETATION MEETINGS

- All meetings begin at 7:30 pm unless stated otherwise

BASEBALL ASSOCIATION		2007-08	2008-09
ASSOCIATION	SITE		
Calumet	Michigan City Barker Jr. H.S.	3/4	3/10
Calumet	Portage H.S.	3/6	3/12
Central	Alexandria H. S.	3/6	3/12
Crossroads	Lawrence North H. S.	3/10	3/16
Eastern	Richmond H.S., Cafeteria	3/5	3/11
Fall Creek	Ben Davis H. S.	3/3	3/9
Hoosier	LaPorte H.S.	3/5	3/11
Indiana	Lawrence Central H. S.	2/28	3/5
Lake County	Calumet H. S.	2/28	3/5
Lime City	Huntington North H. S. (Fieldhouse Room 708)	2/28	3/5
Magic City	Delta H. S. (Muncie)	3/3	3/9
Mid-Hoosier	Columbus North HS	2/27	3/4
Mid-Hoosier	South Ripley H. S. (Versailles)	3/3	3/9
Mid-State	Bloomington South H. S.	3/4	3/10
Mississinewa Valley	Mississinewa H. S. (Gas City)	3/4	3/10
North Central	Peru H. S.	2/27	3/4
Northeastern	FW Anthis Career Center, 203 E. Douglas	3/6	3/12
Northern	Milford Jr. H. S.	3/4	3/10
Northwest	Ivy Tech State College, 1440 E. 35th Ave. (Gary)	3/11	3/17
River Valley	*Perry Central, 7:00 pm	3/12	3/18
South Central	Floyd Central H. S. (Floyds Knobs)	2/27	3/4
Southern	*Castle H. S. (Newburgh), 7:00 p.m.	3/3	3/9
Southwestern	Loogootee H. S.	3/5	3/11
St. Joe Valley	Penn H. S. (Mishawaka)	3/3	3/9
Tri-State	Lakeland H. S.	2/27	3/4
Wabash Valley	Terre Haute South H. S.	3/12	3/18
Western	Lafayette Jefferson H. S.	3/11	3/17

BASKETBALL: BOYS AND GIRLS ASSOCIATION		2007-08	2008-09
ASSOCIATION	SITE		
Calumet	Valparaiso H. S.	10/9	10/14
Central	Alexandria Monroe H. S.	10/1	10/6
Crossroads	Lawrence North H. S.	10/2	10/7
Eastern	Richmond, Cafeteria	10/16	10/21
Fall Creek	Ben Davis HS (Indianapolis)	10/22	10/27
Hoosier	Westville H. S.	10/3	10/8
Indiana	Lawrence Central H. S. (Indpls.)	10/1	10/6
Lake County	Calumet H. S.	10/8	10/13
Lime City	Huntington North H. S. (Fieldhouse Room 708)	10/3	10/8
Magic City	Delta H. S. (Muncie)	10/9	10/14
Mid-Hoosier	Columbus North H. S.	10/2	10/7
Mid-Hoosier	Seymour H. S.	10/4	10/9
Mid-Hoosier	South Ripley H. S. (Versailles)	10/11	10/16
Mid-State	Bloomington South H. S.	10/2	10/7
Mississinewa Valley	Mississinewa H. S. (Gas City)	10/2	10/7
North Central	Peru H. S.	10/8	10/13

Northeastern	Fort Wayne Northrop HS	10/8	10/13
Northern	Triton H. S. (Bourbon)	10/2	10/7
Northern	Concord H. S. (Elkhart)	10/16	10/21
Northwest	Ivy Tech State College, 1440 E. 35th Ave. (Gary)	10/15	10/20
River Valley	*Perry Central HS, 7:00 p.m.	10/24	10/29
South Central	Floyd Central H. S. (Floyds Knobs)	10/24	10/29
South Central	Salem H. S.	10/10	10/15
Southern	*Evansville North H. S., 7:00 p.m.	10/15	10/20
Southwestern	Loogootee H. S.	10/9	10/14
Southwestern	Southridge H. S. (Huntingburg)	10/10	10/15
St. Joe Valley	Penn H. S.	10/22	10/27
Tri-State	Prairie Heights Middle School (LaGrange)	10/8	10/13
Wabash Valley	Terre Haute South H. S.	10/9	10/14
Western	Lafayette Jefferson H. S.	10/15	10/20

FOOTBALL ASSOCIATION		2007-08	2008-09
ASSOCIATION	SITE		
Calumet	Portage H. S.	8/1	8/6
Central	Alexandria Monroe H. S.	8/2	8/7
Crossroads	Lawrence North H. S.	8/6	8/11
Eastern	Richmond H. S., Cafeteria	8/9	8/14
Fall Creek	Ben Davis H. S. (Indianapolis)	7/25	7/30
Hoosier	LaPorte H. S.	8/2	8/7
Indiana	Lawrence Central H. S. (Indpls.)	7/23	7/28
Lake County	Calumet H. S.	7/31	8/5
Lime City	Huntington North H. S. (Fieldhouse Room 708)	8/2	8/7
Magic City	Delta H. S. (Muncie)	8/6	8/11
Mid-Hoosier	Columbus North H. S.	8/6	8/11
Mid-Hoosier	Seymour H. S.	8/1	8/6
Mid-State	Bloomington South H. S.	8/7	8/12
Mississinewa Valley	Mississinewa H. S. (Gas City)	7/31	8/5
North Central	Logansport H. S.	8/2	8/7
Northeastern	Fort Wayne Snider H. S.	8/9	8/14
Northern	Milford Jr. H. S.	8/8	8/13
South Central	Floyd Central H. S. (Floyds Knobs)	8/2	8/7
South Central	Salem H. S.	8/9	8/14
Southern	*Evansville North H. S., 7:00 pm	7/31	8/5
Southwestern	Washington H. S.	8/1	8/6
St. Joe Valley	Penn H. S.	8/7	8/12
Tri-State	Lakeland H. S.	8/1	8/6
Wabash Valley	Terre Haute North H. S.	8/1	8/6
Western	Harrison H. S. (West Lafayette)	8/8	8/13

GOLF SITE		2007-08	2008-09
ASSOCIATION	SITE		
Greenwood-Valle Vista Golf Club, 7:15 a.m.		10/12	10/17
Lafayette Jefferson H. S.		2/19	2/24
Warren Central H. S.		2/21	2/26
Merrillville H. S.		2/26	3/3
Batesville H. S.		2/27	3/4
South Bend Riley H. S.		2/27	3/4
*Evansville Central H. S., 7:00 p.m.		2/27	3/4
Homestead H.S. (Fort Wayne)		2/28	3/5
Richmond H. S.		2/28	3/5

Marion H. S.	3/4	3/10
Terre Haute North H. S.	3/4	3/10
Vincennes Lincoln H. S.	3/5	3/11
Rochester H. S.	3/6	3/12
Salem H. S.	3/6	3/12
Bloomington North H. S.	3/6	3/12
ICGSA	3/9	3/8

GYMNASTICS

SITE	2007-08	2008-09
Hagerstown H. S.	10/1	10/6
Merrillville H. S.	10/1	10/6
Warren Central H. S. (Indpls.)	10/1	10/6
Harrison H.S., (West Lafayette)	10/9	10/14
Columbus North H. S.	10/9	10/14
Fort Wayne South Side H. S.	10/16	10/21
Muncie Southside H. S.	10/16	10/21
Elkhart Central H. S.	10/23	10/28

SOCCER

SITE	2007-08	2008-09
Carroll H. S. – Fort Wayne	7/31	8/5
Plymouth H. S.	7/31	8/5
Muncie Central H. S.	7/31	8/5
Bloomington North H. S.	8/1	8/6
McCutcheon H. S.	8/1	8/6
*Evansville Central H. S., 7:00 p.m.	8/2	8/7
Seymour H. S.	8/2	8/7
Lawrence Central H. S. (Indpls.)	8/6	8/11
Terre Haute North H. S.	8/7	8/12
Tipton H. S.	8/7	8/12
Shelbyville H. S.	8/8	8/13
Merrillville H. S.	8/9	8/14

SOFTBALL

SITE	2007-08	2008-09
Calumet H. S.	2/21	2/26
Bloomington North H. S.	2/21	2/26
South Bend Adams H. S.	2/25	3/2
Terre Haute South H. S.	2/25	3/2
Muncie Central H. S.	2/27	3/4
Batesville H. S.	2/27	3/4
Carroll H. S. - Fort Wayne	2/28	3/5
Mitchell H. S.	2/28	3/5
ICGSA – Conference	3/9	3/8
Lafayette Jefferson H. S.	3/3	3/9
*Boonville H. S., 7:00 p.m.	3/4	3/10
Kokomo H. S.	3/4	3/10
Floyd Central H. S.	3/4	3/10
Lawrence Central H. S. (Indpls.)	3/5	3/11

SWIMMING: BOYS AND GIRLS

SITE	2007-08	2008-09
South Bend Washington H. S.	9/25	9/30
Seymour H. S.	9/25	9/30

*Castle H. S. 7:00 p.m.	9/26	10/1
Lafayette Jefferson H. S.	9/26	10/1
Perry Meridian H. S.	10/1	10/6
Munster H. S.	10/1	10/6
South Adams H. S. (Berne)	10/2	10/7
Hagerstown H. S.	10/3	10/8
DeKalb H. S.	10/4	10/9
Terre Haute North H. S.	10/4	10/9
Jasper H. S.	10/10	10/15

TENNIS: BOYS AND GIRLS

SITE	2007-08	2008-09
Terre Haute South H. S.	7/31	8/5
West Lafayette H. S.	8/1	8/6
Greensburg H. S.	8/2	8/7
Homestead H. S.- Fort Wayne	8/2	8/7
*Evansville Harrison H. S.	8/2	8/7
Carmel H. S.	8/6	8/11
Delta H. S. (Muncie)	8/7	8/12
Floyd Central H. S.	8/7	8/12
Merrillville H. S.	8/7	8/12
Jasper H. S.	8/9	8/14
Plymouth H. S.	8/9	8/14
IHSTeCA Conference/IRC/1:00 p.m.	2/9	TBA
ICGSA Conference	3/9	3/8

TRACK: BOYS AND GIRLS

SITE	2007-08	2008/09
Elkhart Memorial H. S.	2/27	3/4
Fort Wayne Northrop H. S.	2/27	3/4
Jasper H. S.	2/27	3/4
Rochester H. S.	2/27	3/4
*Evansville Harrison H. S., 7:00p.m.	2/28	3/5
Gary Roosevelt H. S.	2/28	3/5
Alexandria H. S.	2/28	3/5
Central Noble H. S.	3/3	3/9
Northview H. S. (Brazil)	3/3	3/9
Jeffersonville H. S.	3/4	3/10
Lafayette Jefferson H. S.	3/4	3/10
Bloomington North H. S.	3/5	3/11
Jac-Cen-Del H. S. (Osgood)	3/5	3/11
Tri H. S.	3/6	3/12
Warren Central H. S.	3/6	3/12
ICGSA	3/9	3/8

VOLLEYBALL

SITE	2007-08	2008-09
Seymour H. S.	7/31	8/5
Wes-Del H. S. (Gaston)	7/31	8/5
*Evansville North H. S., 7:00 p.m.	8/1	8/6
Penn H. S.	8/1	8/6
Crown Point H.S.	8/1	8/6
Jasper H. S.	8/1	8/6
Michigan City H. S.	8/2	8/7

Connersville H. S.	8/2	8/7
Terre Haute North H. S.	8/2	8/7
Perry Meridian H. S. (Indpls.)	8/7	8/12
Fort Wayne South Side H. S.	8/7	8/12
Kokomo H. S.	8/8	8/13
Bloomington South H. S.	8/9	8/14
Harrison H. S. (West Lafayette)	8/9	8/14
Warsaw H. S.	8/9	8/14

WRESTLING

SITE	2007-08	2008-09
Penn H. S.	10/16	10/21
New Castle H. S.	10/16	10/21
Mooreville H. S.	10/17	10/22
Munster H. S.	10/17	10/22
*Evansville Mater Dei H. S., 7:00 p.m.	10/18	10/23
Pendleton Heights H. S.	10/18	10/23
Jasper H. S.	10/22	10/27
Lafayette Jefferson H. S.	10/22	10/27
New Haven H. S.	10/22	10/27
Greensburg H. S.	10/23	10/28
Rochester H. S.	10/23	10/28
Terre Haute South H. S.	10/23	10/28
Seymour H. S.	10/24	10/29
Warren Central H. S.	10/24	10/29

2007-08 Membership Map

Contest Official
Unsporting Behavior Report

Officials Associations & More Helpful Information

ASSOCIATION OF SECRETARIES OF OFFICIALS ASSOCIATIONS (ASOA)

The IHSAA Executive Committee at its February 1986 meeting approved the formation of the organization ASOA—Association of Secretaries of Officials Associations.

The purpose of ASOA is to aid the development of local associations under the leadership of the IHSAA, to identify problem areas and offer positive solutions, to upgrade the programs of the local associations in all sports, and to enhance communication between the IHSAA, the local associations and the member schools. The group is to serve in an advisory capacity.

The ASOA meets three to four times a year. The following is a list of their efforts:

1. Assisted in the planning of practical clinics for officials.
2. Represented Indiana at National Conferences of NFOA.
3. Assisted in the selection of the Outstanding Officials Award Recipients.
4. Met with representatives of Indiana Interscholastic Athletic Administrators Association to develop a two-year limitation on contracts between game officials and schools. Improved lines of communication between athletic administrators and officials.
5. Recommended mandatory rules meetings attendance for officials.
6. Recommended upgrading of test scores (90%) required for certification and tournament officials.
7. Recommended changes in the evaluation of tournament officials (no post-tourney coaches ratings)
8. Recommended limited scratch lists for tournaments.
9. Recommended the upgrading of rules interpreters.
10. Recommended improving the quality of local association meetings.
11. Recommended upgrading basketball observers program.
12. Developed a Procedures Manual for all officials associations.
13. Recommended three categories of officials - registered, certified and professional
14. Recommended upgrade of basketball officials evaluation process.
15. Developed a pamphlet for member schools on Hosting Officials.
16. Met with the IHSAA executive staff annually to improve lines of communication.
17. Recommended alternative process for establishing lists for evaluation purposes
18. Recommended policy for non-renewal of officials who work contests without benefit of properly renewing the current license.
19. Recommended update of Professional Status License

OFFICERS

Chairperson: Robert Plummer, Mississinewa Officials Association

Vice Chairperson: Kevin Moore, Mid-Hoosier Officials Association

Secretary: Della Sutton, Hoosier Officials Association

IHSAA Staff Liaison: Theresia D. Wynns, Assistant Commissioner

COMMITTEES

Awards/Sports Chairpersons/Clinician Training Program

Review training program that is in place; determine the needs of the individuals in these positions; review Officials' Training program being developed by NFHS and determine how it can be used by officials in Indiana; make recommendations for changes in the levels of officials of how they qualify to move to the next level.

Review the overall recognition program for inclusion of the possible means of recognizing achievements and service to the world of high school sports; develop guidelines to be used by the committees in the selection of the top official from among the nominees; review the forms being used and their due dates.

By-Laws/Manual/Technology

Review, present changes, and maintain the By-laws of ASOA; make suggestions for the improvement of communications through technology.

Internal Evaluation

Continue to review the evaluation system for officials; make recommendations for changes; review the observer program and make recommendations for change.

Testing and Licensing Program/Media Responses

Review of testing program to determine if the needs of the schools are being met; review the programs in other states and determine how Indiana can do it better.

Review media reports regarding officials and the officiating process, develop a plan to be proactive in this area.

IHSAA OFFICIALS ASSOCIATIONS

The 25 area associations were formed primarily for the purpose of improving officiating knowledge and skill. Each of the associations, in its regularly scheduled meetings, studies rules, mechanics of officiating and has organized group discussions. Another important function is to serve as a connecting link between member schools and officials. The associations take on the responsibilities for official recruiting, training and retaining. Training officials is the most important function of the officials associations.

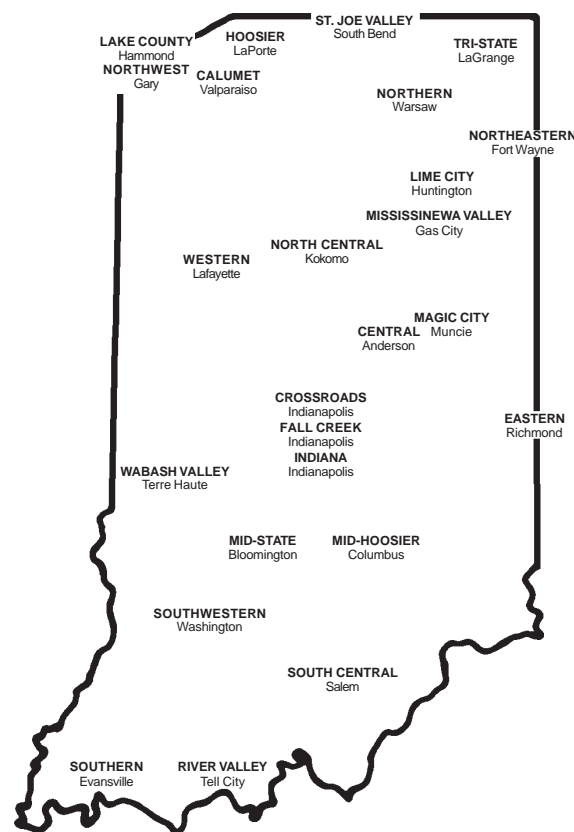
The IHSAA encourages and supports the officials associations and commends

them for the important contributions they make in promoting wholesome athletics throughout our state. Strong officials associations with meaningful programs are excellent avenues for developing quality officials. We urge all IHSAA officials to join an association. Working within such an organization can enhance the quality of officiating from each official and serve to professionalize all officials. The advantages are many.

GUIDELINES FOR FORMING A LOCAL OFFICIALS ASSOCIATION

1. Request must be in writing to IHSAA.
2. Location - must be in an area not currently serviced by an already established association and/or must not impact negatively on an existing association.
3. Purpose - must include a dedication to high professional standards, developed through active study and participation with persons of similar interests.
4. Program - must be a multi-sports program, with a minimum of five IHSAA-sanctioned sports.
5. Membership - a minimum of 20 licensed officials to found the association.
6. Goals - must list as one of its goals the active recruitment of officials in all sports.
7. Must be approved by
 - a. ASOA (Representative must meet with ASOA to establish need for a new association.)
 - b. IHSAA Executive Committee - staff liaison will present request to Executive Committee.
8. Upon receiving approval (Probationary Status) of ASOA, must submit the following within one year:
 - a. Constitution and By-Laws
 - b. Current Membership Roster
 - c. Officers of Association
 - d. Future Meeting Dates
 - e. History of the beginning of the local association
9. Upon acceptance, must meet the requirements for maintaining membership in the IHSAA Family of Officials.
 - a. Must have on file all items listed in #8 a-e.
 - b. Cooperative efforts with IHSAA.
 - (1) Conduct minimum number of scheduled meetings as prescribed in IHSAA Attendance for Associations
 - (2) Host selected IHSAA Rules Interpretation Meetings
 - (3) Forward meeting attendance records of members by sports on a regular basis to IHSAA
 - (4) Secretary to serve as liaison to IHSAA (ASOA Board)
 - (5) Supervise and administer locally IHSAA rules examinations for new applicants for licensing
 - (6) Conduct an active and ongoing program for the recruitment of new officials
 - (7) Assist in the planning and implementation of area IHSAA practical clinics for officials
 - (8) Submit nominations of outstanding officials for recognition

INDIANA OFFICIALS ASSOCIATIONS



2007-08, 2008-09
OFFICIALS ASSOCIATIONS OFFICERS

	SECRETARY	PRESIDENT
CALUMET (Valparaiso)	Michael R. Albert 302 Liberty Avenue Westville, IN 46391 H-219/785-4139 C-219/608-4826 baseballump8@verizon.net	John Van Wagner 1603 Essex Dr. Porter, IN 46304 H-219/929-9371 W-219-888-3604 johnannvw@comcast.net
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CROSSROADS (Carmel)	Roger Branigan 1611 E. 83rd St Indianapolis, IN 46240 H-317/259-1721 W-317/506-1827 rbranigan21@comcast.net www.crossroadsofficials.com	Tracy Black 5945 Bastille Ln. Indianapolis, In 46254 H-317/290-9776 W-317/275-6560 tracy.black@comcast.net tracy_black@cable.comcast.com
EASTERN (Richmond)	Jerry Middleton P. O. Box 242 1625 Chester Blvd. Richmond, IN 47374 H-765/939-7471 W-765/962-2612 C-765/967-0722 greatlakes@firstbankconnect.com	Kyle Smith 6790 Cort Road Richmond, IN 47374 H-937/417-3190 kylesmith22210@hotmail.com
FALL CREEK (Indianapolis)	Jim Uhrig 6121 N. Park Ave. Indianapolis, IN 46220-1843 317/251-0831 vbref@sbcbglobal.net www.fallcreekofficials.com	Kim Borgman 1056 East U.S. 136 Pittsboro, IN 46167 317/698-9177 kborgman@nwscorp.com
HOOSIER (LaPorte)	Della Sutton 1812 Broadway Chesterton, IN 46304-1917 H-219/921-0636 W-219/787-3165 Dfsutton53@verizon.net	Dan Messina 904 Hoyt St. Michigan City, IN 46360-6042 219/872-5215 dmessina@adsnet.com

INDIANA (Indianapolis)	Don Nester 6547 N. Ewing St. Indianapolis, IN 46220 H-317/466-0092 C-317/440-4859 don.nester@dfas.mil www.ioaofficials.com	John Yantiss 7751 Ridge Harvest Lane Indianapolis, IN 46259 H-317/862-8773 C-317/670-8127 jy3200@aol.com
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MID-HOOSIER (Columbus)	Kevin T. Moore P.O. Box 381 1340 N. Michigan Rd. (46176) Shelbyville, IN 46176-0381 H-317/398-8359 C-317/727-3060 motz@lightbound.com www.mhoarefs.com	Steve Corya 5080 North C.R. 500 west Scipio, IN. 47273 H-812/392-2344 W-812/569-8817 scorya@seidata.com
MID-STATE (Bloomington)	Chip Snively 1046 Colchester Ct. Bloomington, IN 47401 H-812/369-5013 W-812/323-8738 C-812/369-5013 csnively@yahoo.com www.midstateofficials.org	Carl March 201 Woodcliff Way Bedford, IN 47421 H-812/824-4853 W-812/276-4653 carlmarch333@yahoo.com
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2007-08, 2008-09 OFFICIALS ASSOCIATIONS
SPORTS CHAIRPERSONS

CALUMET

Baseball: Bernie Deem
Basketball: John VanWagner
Football: Bill Morrison
Soccer: Ismail Attallan

Softball: Lowell Susdorf
Volleyball: Larry Jordan
Wrestling: Charles Barnett

CENTRAL

Baseball: Craig Humphries
Basketball: Mike Ward
Football: Mitch Reeves
Softball: Gene Huston

Swimming: Edward Cecil
Track: Joe Scott
Volleyball: Penny Doke
Wrestling: Robert Helm

CROSSROADS

Baseball: Del Asher
Basketball: Chris Clark
Football: Scott Medawar

Soccer: Tim Hammond
Volleyball: Chad Sievers

EASTERN

Baseball: Gary Shafer
Basketball: Scott West
Football: Ron Spaulding
Gymnastics: Brenda Hoodlebrink

Soccer: Mark Everett
Softball: Bill Pebworth
Track: Wayne Robbins
Volleyball: Barb Hines

FALL CREEK

Baseball: Howard Gearlds
Basketball: Jeff Bocek
Football: John Walker
Gymnastics: Chris Collier
Soccer: Tony Horman

Softball: Pam Spillman
Swimming: Fletcher Graham
Track: John Yantiss
Volleyball: Robin Stanley

HOOSIER

Baseball: Roger Searing
Basketball: Todd Pilarski
Football: Jerome Jernas
Soccer: Holt Edinger

Softball: Roger Searing
Swimming: Nancy & Ray Culliver
Volleyball: Jan Schlegelmilch

INDIANA

Baseball: Daniel Jimenez
Basketball: Jon Regashus
Football: Dave Hubele
Soccer: Max Clouse

Softball: Dave Bogard
Swimming: Mark Friend
Track: Jeff Mohler
Volleyball: Ed Roush
Wrestling: Dave Nicholson

LAKE COUNTY

Baseball: Mike Noojin
Basketball: Jeff Rhody
Football: Chuck Gardiner

Softball: Ken Corbeille
Track: Barry Poole
Volleyball: Deb Glass

LIME CITY

Baseball: Craig Johnson
Basketball: Steve Godfroy
Football: Dan Larson

Softball: Steve Godfroy
Volleyball: Craig Johnson

MAGIC CITY

Baseball: Jim Jacquette
Basketball: Paul Gonzalez
Football: Mike Adamson
Gymnastics: Jane Murray
Soccer: Aaron Wiley

Softball: Robert Voss
Swimming: Kent Thomas
Track: Jay Scott
Volleyball: Doug White
Wrestling: Jeff Parsons

MID-HOOSIER

Baseball: Kevin Wilson
Basketball: Brian Heaton
Football: Ed Bergsieker

Soccer: Jerry Caldwell
Softball: Kevin Henney
Track: Dan Cummings
Volleyball: Brian Humphrey

MID-STATE

Baseball: Darren Waggoner
Basketball: Dave Pillar
Football: Keith Klein

Softball: Evelyn Butler
Swimming: Robert LeBeau
Volleyball: Gary Weideman
Wrestling: John Gillespie

MISSISSINEWA VALLEY

Baseball: Darin Axle-Adams
Basketball: Larry Trexler
Football: Larry Trexler

Soccer: Tim Enyeart
Volleyball: Max Barker

NORTH CENTRAL

Baseball: Ken Hattery
Basketball: Gary Chambers
Football: James R. Lytle
Soccer: Glenn B. Russell
Softball: Elden L. Poppe

Swimming: Bryan S. Downing
Track: Lee Aldridge
Volleyball: Dennis Aldridge
Wrestling: Thomas LaDow

NORTHEASTERN

Baseball: Mark Stultz
Basketball: Jeff Pequignot
Football: Tom Muth
Gymnastics: Nan Durant
Soccer: Mike McCoy

Softball: Randy Reincke
Swimming: John Sorg
Track: Carter Lorch
Volleyball: Greg Roth
Wrestling: Jim Bopp

NORTHERN

Baseball: Trent Beer
Basketball: Kirk Robinson
Football: Pat O'Connell
Soccer: Larry Babcock

Softball: Doug Brown
Swimming: Dave Boothby
Track: Curt Anderson
Volleyball: Dan Richard
Wrestling: Jon Millard

NORTHWEST

Baseball: Herbert Hicks
Basketball: Richard Taylor, Jr.
Football: Larry Anderson
Soccer: David Bell

Softball: Keith Tillman
Swimming: Mark Terry
Track: Dennis Martinson
Volleyball: Kenneth Hicks
Wrestling: Cuydell Darrell

RIVER VALLEY

Baseball: Mike Benham
Basketball: Charlie Baumeister
Football: Dan Hufnagel
Soccer: Wandell Hagan

SOUTH CENTRAL

Baseball: Lou Baylor
Basketball: David Gibson
Football: Scott Carr

SOUTHERN

Baseball: Miles Mann
Basketball: Steve Frazier
Football: Dave Senning
Soccer: Matt Hirsch

SOUTHWESTERN

Baseball: Bill Shobe
Basketball: Brian Patton
Football: Les Anderson
Soccer: Goug Ostendorf

ST. JOE VALLEY

Baseball: Jeb McNally
Basketball: Drew Danik
Football: Tom Cook
Soccer: John Lindsey

TRI-STATE

Baseball: Regan Ford
Basketball: Bryce Heller
Football: Jay L. Smith

WABASH VALLEY

Baseball: Jay B. Slater
Basketball: Mike Stoffers
Football: Lonnie Sapp
Soccer: Jeff Sigworth

WESTERN

Baseball: Mike DeBoy
Basketball: Matthew Miller
Football: Trent Johnson
Soccer: Greg Blanchard

Softball: Gary Brown
Track: Charlie Baumeister
Volleyball: Rodney Wheeler

Soccer: Robert Snook
Softball: Larry Abbott
Volleyball: Scott McDonald
Wrestling: Toska Adams

Softball: Mike Golini
Swimming: Jim Case
Track: Bill Harkness
Volleyball: Kathy Brown-Sparrow
Wrestling: Steve Anslinger

Softball: Tom Schirr
Track: Daniel Bertke
Volleyball: Jill Weir
Wrestling: Kevin Huelsman

Softball: Allen Schlemmer
Swimming: Dave Sexton
Track: Mike Alspaugh
Volleyball: David Felton

Softball: Ken Warren
Track: Ray Hedstrom
Volleyball: Burdette Norris

Softball: Steve Morris
Swimming: Joe Mangia
Track: George Knezevich
Volleyball: Mike Stoffers
Wrestling: Doc Claussen

Softball: Frank VanDermy
Swimming: Todd Maiden
Track: Mark Beck
Volleyball: Ron Miller
Wrestling: Elmer Oaks III

ATTENDANCE AT LOCAL ASSOCIATION MEETINGS

The IHSAA believes that dedication to high professional standards, developed through active study and participation with persons of similar interests, is a necessary ingredient for developing and maintaining competent officials. Indiana officials are strongly urged to join local officials associations. These organizations have proven without a doubt that they are of significant value to the individuals as well as to the overall officiating program. Working with a local association can enhance the quality of each official and serve to professionalize all officials. Officials must aid the local association in developing programs in their sport interest area.

GUIDELINES FOR MEETING ATTENDANCE FOR LOCAL OFFICIALS ASSOCIATION

1. One-half of association meetings should be scheduled pre-season.
2. Only one game or scrimmage (a season) may be counted as meeting attendance.
3. Officials attending meeting(s) of association(s) in which they are not members can receive credit by obtaining an attendance card and having it signed by the officer of the host association conducting the meeting and forwarding it to the home association secretary.
4. An IHSAA Practical Officials Clinic may be substituted for one Association Meeting. IHSAA Rules Interpretation Meetings are mandatory for all officials and may not be substituted for an association meeting.

OFFICIALS SHOULD BE CAREFUL ABOUT ACCEPTING GAMES WITH SOME SCHOOLS

There are certain factors which could make a particular official inappropriate for a specific contest.

A number of reports have been received in the Association Office that officials have been hired who have a more than casual relationship with either one of the schools or one of the coaches involved in the contest. It is difficult to identify all of the areas an official should consider when accepting contracts, but among them are:

1. Current member of the faculty of either school involved;
2. Recent member of the faculty of either school;
3. A relative on either team;
4. Close personal friend of either coach;
5. Citizen of either community involved;
6. Conflict with the coach or other sport personnel.

This is but a partial list of the type of considerations that should be given when accepting a contract as an official. All of the items listed above have been identified as violations of good working practices which have occurred recently in contests.

The person doing the hiring, as well as the individual being hired, should consider such matters before extending or accepting a contract. It is easy to assume before the contest that no problems will arise because of these kinds of relationships. Frequently, however, the contest becomes close or tense and in such cases, it is almost impossible for all parties to ignore those close relationships. Accusations about the judgment used by the person doing the hiring, as well as the person who was hired, and about the honesty of all parties involved are frequently the outcome.

CONTEST ASSIGNMENTS, CONTRACTS AND FEES

Independent Contractor Status: IHSAA licensed officials are considered independent contractors and not employees of the IHSAA or member schools. As independent contractors, the official is entitled to remunerations for services rendered, but has no entitlements which may be available to an employee of the IHSAA or member schools.

Contracts: The IHSAA strongly encourages all officials to enter into contractual agreements for all contests. Do not rely on verbal agreements for any contests. Although assignments may come from another source, contracts should be made with member schools. IHSAA member schools are mandated to enact contracts with contest officials.

Regular Season Assignments: Regular season contests may be assigned from school personnel, local associations or a conference/school assigner. Any concerns or suggestions regarding these assignments should be directed to the assigning source or the member school.

Fees: Fees are determined locally. The IHSAA only establishes fees for the contests in the IHSAA State Tournament Series.

Schools Hiring Non-Licensed Officials: It is important for the integrity and advancement of the officiating profession that only IHSAA-licensed officials officiate the contests of IHSAA member schools. If you are aware that an IHSAA member school is hiring officials that are not licensed by the IHSAA or that an assigner is assigning officials who are not licensed by the IHSAA, please inform the IHSAA Officials Department. The IHSAA will investigate these allegations with your name remaining anonymous. The IHSAA By-Laws mandate that member schools hire only IHSAA licensed officials.

OFFICIALS AND IHSAA BY-LAWS

Game officials should not respond to questions pertaining to IHSAA By-Laws. Such should be directed to the respective high school principal, athletic director or assistant athletic director.

Example:

- Q. How many innings may a pitcher pitch in a given time period?
- Q. May the same player be used in more than one basketball game during the same evening or session?

- Q. How many halves may a soccer player play during a day?

Erroneous information, no matter how well intentioned, can be costly to a coach, player or school.

It is the responsibility of the game official to conduct the contest according to the playing rules and standards set forth in the current official rules publications of the National Federation of State High School Associations and the modifications so listed by the Indiana High School Athletic Association.

The responsibility of interpreting IHSAA By-Laws rests solely with the Commissioner and his staff as so charged by the Executive Committee of the IHSAA.

SCHEDULING OF OFFICIALS CONTRACTS

The IHSAA, in cooperation with the Indiana Interscholastic Athletic Administrators and the Association of Secretaries of Officials Associations, have agreed to a two-year limitation being placed on the scheduling of game contracts with officials. The plan is to limit the contracting between member schools and officials to no more than two years beyond the current school year. For example:

Year	Contracts
2007-2008	2008-2009; 2009-2010
2008-2009	2009-2010; 2010-2011

This scheduling should eliminate some of the current problems, such as the breaking of contracts by officials to take a "better" contest, officials moving out of the state, no longer licensed, retired, etc. The plan can work with the full cooperation of athletic directors and officials. There is no penalty for violation of this agreement. However, an honest effort will benefit the member schools, the officials and the IHSAA.

OFFICIALS BREAKING CONTRACTS

A small minority of IHSAA licensed officials are guilty of breaking contracts with member schools. IHSAA Executive Committee policy as it relates to officials contracts states the following:

1. That in case of failure on the part of either one of the contracting parties to fulfill the terms of this contract, except by mutual consent, a forfeiture fee equal to the contractual fee (listed in the above payment column) shall be paid by the offending party to the other party within ten (10) days after the date set for each game in this contract. It is understood that there is a moral obligation as well as a contractual obligation to be considered in the making and breaking of contracts. Where obligations are not mutually adjusted, the IHSAA reserves the right to review the facts and determine what these adjustments should be.

2. Member schools are to report to the IHSAA within ten (10) days any official who fails to honor contractual agreements. Also include the reason given, if known. Notification is not required when both parties mutually agree to terminate the contract.

If an administration releases an official from his/her contract because of an important business commitment, sickness, death, accident, or other apparent valid reason and subsequently an administrator discovers that said official has worked another contest for another member school or college on the date the official was released, said official will be required to honor the contract by paying the contractual amount for the original contest. All contracts are made in good faith and should be carried out in the same manner. There are many times through a cancellation or mistake that contracts must be altered. Such alterations are understandable, but when questionable integrity and honesty are involved, then a serious situation might develop. The above applies to junior varsity as well as varsity games.

PROBATIONARY OFFICIALS PROGRAM

Persons interested in becoming IHSAA licensed officials in the sports of baseball, football, softball, soccer, swimming, track and field, volleyball, and wrestling may become probationary officials during the season of the selected sport.

Procedure

1. Applicant must contact the secretary of the local officials association. This is not an independent program. This program works as a cooperative effort between the IHSAA and the local officials association.
2. A pre-season application must be completed and signed by the secretary of the local association, the chairperson of the sport and the applicant.
 - a. If applicant is a licensed IHSAA official and is interested in adding a sport to their license, a \$3.00 fee is required. (Check payable to IHSAA.)
 - b. If applicant is not an IHSAA licensed official and is interested in becoming licensed in only one sport, a \$10.00 fee is required. (Check payable to IHSAA.)
 - c. If applicant is not licensed and is interested in becoming licensed in more than one sport, a regular application card and a check for \$25.00 is required in addition to the application for probationary license in a sport.

NOTE: Completed application and fees must be on file in the IHSAA office prior to the beginning of the contest season of a sport.

Eligible persons will receive a probationary license which will permit them to work junior varsity and freshman contests with veteran officials.

PROBATIONARY OFFICIALS MAY NOT WORK ALONE!

During the contest season, the probationary official must do the following:

1. Complete Part I of the current sports examination (pre-season).
2. Attend all scheduled local association meetings in that sport.
3. Attend IHSAA mandatory rules interpretation meeting in that sport.
4. Attend IHSAA practical clinic in that sport.
5. Work lower level contests with veteran official(s).
6. Complete and score 75% or more on Part I or II of the current sports examination (post-season—supervised).
7. Be recommended for licensing by the local association review board.
8. If successful, will be processed for licensing for the coming season by IHSAA.

OFFICIATING MECHANICS

Another extremely important dimension to officiating any sport is mechanics. One dimension of mechanics can be translated to "being in the right place at the right time." There are countless situations in officiating that make it difficult or impossible for you to make the correct call if you are out of position. Whether you are working alone or with other officials, there are proven mechanisms that get you and your partner/s into the best position to cover all dimensions of the contest. Any conscientious official will not only read and study the Officials Manual which deals to a large degree with mechanics, but also observe experienced officials and ask questions regarding how best to cover various game situations. One of the worst things that can be said of you would be that you were "out of position to make the call because you didn't hustle."

Another dimension of mechanics is knowing where the other official/s is and what he or she is covering. Faulty mechanics or not knowing where your partner is and what he/she is covering will eventually lead to more than one official covering the same thing and, as a result, some other area not being covered.

POST-GAME PROCEDURES

Once the contest is over, your job at the contest site is done. There is no need to stick around. It is not your job to congratulate the winner, console the defeated, offer advice to losers or try to set up a contract for a game later in the year. It is businesslike for the officials to leave the floor or field together. Make no statements and offer no comments concerning the game to representatives of the press or radio. Officials should take no part in responding to radio talk-shows that require giving opinions on the play of schools.

Your dressing room is intended to be for your private use. Who is allowed in that room is entirely up to you. It is our suggestion that you allow no one into the dressing room other than the host school administration, i.e., principal or athletic director. If, after you have showered and people have had an opportunity to calm down, you wish to talk to either coach, this would be acceptable. Your conversation, however, should be with one at a time and in the dressing room, not in the hall.

If at any time the situation seems to be getting more emotional than is good for the sport, you should terminate the conversation and leave. It must be emphasized here that parents, fans, news media, scorers, timers or athletes should, at no time, be involved in conversation with you.

Your trip home may be a long one. If you stop, be certain you don't stop where you will be identified and possibly approached by someone who was at the game.

If you do not evaluate your performance personally as well as with your partner/s, you are not completing your task. A very objective analysis of what you did right as well as what you may have done wrong is very necessary if you are going to improve for the next contest. Constructive criticism between officials should be encouraged and welcomed. No one should be offended by a partner that is trying to help him/her improve.

AVOIDING PROBLEMS

The single most effective way to avoid problems is to know the rules. As was indicated in the section on preparing to perform your duties, if you have not studied all of the printed materials mailed to you as well as any other efforts to improve upon your knowledge, mechanics, etc., you have not done everything possible to avoid problems.

Here are a number of additional ways to eliminate potential problems:

1. Never run down another official. They, just like you, will receive enough criticism without getting it from their colleagues. This includes officials you may see as a spectator. Don't offer or give, if requested, anything but positive criticism. You may very well be considered an expert, especially by someone trying to find fault with the officials.
2. Establish a firm but polite relationship with coaches. Trying to be overly friendly will get you in just as much trouble as being too gruff.
3. Be on time! The official who arrives late, or even at the very last minute, is probably not mentally prepared, and has, in addition, no doubt raised questions in the minds of the coaches about his or her sincerity and dedication. Be certain you have enough time to talk to your timers, scorer, chain crew, etc.
4. Either by yourself, or with your partner/s (if you are working with other officials), prepare yourself psychologically. You must "get up" for the contest. Review basic rules, mechanics and procedures.
5. Don't talk to the fans. This only encourages them to talk to you, and you may very well wish you had not encouraged them. Try not to have "rabbit ears"! Even if you do hear comments made by fans, you must learn to ignore them and not let them influence you.
6. Inspect the field, court, mat or whatever the facility is that is being used. If you can detect problems with the facilities before the contest begins, you can make adjustments and notify coaches and players of them.
7. Review procedures with your captains. Be certain to ask them if they have any questions.

8. Support the decisions made by your fellow officials. To disagree with him or her, or overrule the decision made, can only indicate to the athletes, coaches and fans, that one of you made a mistake. If, however, an error is made by you or your partner in rule application, you should admit it and make the necessary correction. The only thing worse than making a mistake is not correcting it if possible.
9. Maintain your poise or emotional control. You may be the only one around who is remaining "cool". If you get emotional, the situation can only get worse.
10. Be clear and concise with your signals. If players, fans and coaches don't understand what is going on and why the penalty was called or what the penalty was, you raise doubts in their minds as to whether or not you were right.
11. Use common sense. Any number of situations occur during a contest where the officials must use common sense. Under certain circumstances, you may be asking for more trouble than it is worth to enforce a very technical and almost insignificant rule.

The single most effective way to avoid problems is to know the rules. As was indicated in the section on preparing to perform your duties, if you have not studied all of the printed materials mailed to you as well as any other efforts to improve upon your knowledge, mechanics, etc., you have not done everything possible to avoid problems.

ATHLETIC INJURY GUIDELINES

These guidelines are for your protection and the protection of the athlete:

- ✓ Coaches and medical personnel must be aware that some sports rules will require officials to remove an injured player and/or charge the team with a time-out.
- ✓ Coaches and medical personnel should be allowed to enter the field/court and should be given unlimited time to evaluate an injury and give emergency care. Officials should not request that coaches move an injured athlete.
- ✓ The officials' only role in dealing with athletic injuries is to stop play as soon as possible. Officials should not encourage an injured athlete to move nor should they offer medical advice or act in any way dictating injury management.

COMMUNICABLE DISEASE PROCEDURES

While risk of one athlete infecting another with HIV/AIDS during competition is close to nonexistent, there is a remote risk that other blood borne infectious diseases can be transmitted. For example, Hepatitis B can be present in blood as well as in other body fluids. Precautions for reducing the potential for transmission of these infectious agents should include, but not be limited to, the following:

1. The bleeding must be stopped, the open wound covered and if there is an excessive amount of blood on the uniform, it must be changed before the athlete may participate.
2. Routine use of gloves or other precautions to prevent skin and mucous-membrane exposure when contact with blood or other body fluids is anticipated.
3. Immediately wash hands and other skin surfaces if contaminated (in contact) with blood or other body fluids. Wash hands immediately after removing gloves.
4. Clean all contaminated surfaces and equipment with an appropriate disinfectant before competition resumes.
5. Practice proper disposal procedures to prevent injuries caused by needles, scalpels and other sharp instruments or devices.
6. Although saliva has not been implicated in HIV transmission, to minimize the need for emergency mouth-to-mouth resuscitation, mouthpieces, resuscitation bags or other ventilation devices should be available for use.
7. Athletic trainers/coaches with bleeding or oozing skin conditions should refrain from all direct athletic care until the condition is resolved.
8. Contaminated towels should be properly disposed of/disinfected.
9. Follow acceptable guidelines in the immediate control of bleeding and when handling bloody dressings, mouth-guards and other articles containing body fluids.

It shall be the responsibility of the contests officials to insure that the school personnel follows these precautions in clean-up of the contest floor and the injured individual prior to resuming play.

GUIDELINES FOR LIGHTNING SAFETY

A chain of command and designated decision-maker should be established for organized practice and competition. When weather conditions present a threat to the safety of participants and spectators, the host school administrators and the contest officials must work together to postpone or suspend the contest.

Recognition

Coaches, certified athletic trainers, athletes, administrators and officials should be educated regarding the signs indicating thunderstorm development. Since the average distance between successive lightning flashes is approximately 2-3 miles, anytime that lightning can be seen or thunder heard, the risk is already present. Weather can be monitored using the following methods:

- **Monitor Weather Patterns** - Beware of potential thunderstorms by monitoring local weather forecasts the day before and morning of the competition, and by scanning the sky for signs of potential thunderstorm activity.
- **Flash-Bang** - This method is used to assess how far away lightning is striking. It is determined by counting the number of seconds it takes to

hear a clap of thunder after witnessing a flash of lightning. The number of seconds is then divided by five to get the distance, in miles, to the lightning flash. Generally a 30-second or less flash-to-bang count suggests removal of the athletes from the field to a safe shelter is advisable.

- **National Weather Service (NWS)** - Weather can also be monitored using small, portable weather radios from the NWS. The NWS uses a system of severe weather to develop in an area; a warning indicates severe weather has been reported in an area and for everyone to take proper precautions.

Management

- **Evacuation** - If lightning is imminent or a thunderstorm is approaching, all personnel, officials, athletic administrators, athletes, and spectators should evacuate to available safe structures or shelters. Each school district has a set of procedures that it is mandated to follow in the event of weather emergencies. An official should inquire of the host administrator on-site the procedure the school follows in under adverse weather conditions.
- **30-minute rule** - Once lightning has been recognized, it is recommended to wait at least 30 minutes after the last flash of lightning is witnessed or thunder is heard. Given the average rates of thunderstorm travel, the storm should move 10-12 miles away from the area. This significantly reduces the risk of local lightning flashes. Any subsequent lightning or thunder after the beginning of the 30-minute count should reset the clock and another count should begin.

SPORTSMANSHIP – THE OFFICIAL’S RESPONSIBILITY

One of the goals of interscholastic competition is to teach values while enriching the educational experience of the young men and women who participate. Good sportsmanship is certainly one of the important values, and as a result, promoting good sportsmanship is clearly one of our highest priorities.

The IHSAA believes the officials play a key role in teaching and promoting good sportsmanship. The following information contains a brief summary of sportsmanship expectations for officials. By following these guidelines, officials can enhance the lifelong lessons that are being taught in the interscholastic classroom. The IHSAA urge you to read them carefully and hope that you will remember that **SPORTSMANSHIP IS CONTAGIOUS – PASS IT ON!**

- Accept your role in an unassuming manner. Showboating and over-officiating are not acceptable.
- Maintain confidence and poise, controlling the contest from start to finish.
- Know the rules of the contest thoroughly and abide by the established Code of Ethics.
- Publicly shake hands with coaches of both teams before the contest.
- Never exhibit emotions or argue with participants and coaches when enforcing rules.

- When attending a contest as a spectator, give the officials working the contest the same respect you expect to receive when you are working a contest.

TIPS TO MINIMIZE EJECTIONS

Use these seven ideas throughout the season to minimize conflicts with coaches and the need for ejections:

1. Take control of bench dissent early in the contest.
2. Stop the contest and discuss bench behavior with the coach in a calm manner.
3. Isolate the coach and talk away from players and fans.
4. Stay calm and try to let the coach talk in a rational manner.
5. Do not challenge or berate the coach.
6. Avoid baiting.
7. Avoid an authoritarian stance.

Officials are mandated, by way of NFHS rules in each sport, to conduct a pregame conference with team captains **and** the head coach. The pregame conference should include a statement about the expectation of good sportsmanship for all team personnel.

REPORTING ACTS OF UNSPORTING CONDUCT

1. **Reporting Unsporting Conduct of Players or Coaches** - In an effort to prevent the recurrence of unfortunate incidents that occur in any varsity, reserve or freshman contest, the Association requires that the following reports of explanation be submitted by:
 - a. Licensed Officials Involved:
 - (1) Any contestant or coach who is ejected from a contest and the reason.
 - (2) Any coach who displays unsporting conduct requiring the assessment of a penalty.
 - b. Athletic Administrator
 - (1) Any contestant ejected from a contest
 - (2) Any coach ejected from a contest
2. **Ejection of Coach** — When the misconduct of a coach warrants being banished from the field or court during a game, before taking such action, THE OFFICIAL:
 - a. Must determine that there is a responsible school official available to direct and supervise the team for the remainder of the game. (Superintendent, Principal, Assistant Principal, Athletic Director, Girls Sports Director, or Assistant Coach).
 - b. May not banish the coach if no responsible school official is available, but should declare the game forfeited.

The basic criterion inherent in athletic competition and written into the contest rules in all sports is guaranteed fair play, that no player or team may gain an unfair advantage over an opponent. Unfortunately there are a few coaches who include the berating and carping of officials in their game strategy. There are also a few coaches who become frustrated during the course of the game and must place the fault somewhere.

Officials who permit coaches to “perform” are allowing potentially unhealthy situations to develop. To wait until “the last straw” to assess a penalty that was “earned” early on in a contest is not good procedure. Ninety-eight percent of the unsportsmanlike reports filed with IHSAA indicate that when a penalty is assessed with the first infraction, the contest proceeds with no further problems.

IHSAA By-Law C-8-3 reads: *Any contestant or coach ejected from a contest for an unsporting act shall be suspended from the next interschool contest at that level of competition and all other interschool contests at any level in the interim, in addition to any other penalties assessed.*

The reporting of unsporting conduct of a coach or student-athlete is a necessary preventive measure. The member school principal is notified when circumstances require such; serious infractions are referred to the Commissioner. Unsporting conduct reports should be made within 48 hours of the completion of the contest.

A BIT OF HISTORY ABOUT THE IHSAA

“It happened down in Harrison County around 1915, or maybe 1916. My older brother was playing baseball on the local high school team, and they had a road game with a rival high school in the next town. When my brother’s team arrived to warm-up for the game, they couldn’t believe what they saw. Pitching and catching for the opponent was the battery for the Louisville Colonels of the American Association. My brother’s coach was so upset, he suited up and played second base himself.”
Phil N. Eskew, IHSAA Commissioner, 1962-1976

Before the turn of the 20th century, secondary school administrators in Indiana began to face the problem of controlling the abuses growing out of interscholastic activities, particularly athletics. Contrary to popular belief, these activities were initiated by students themselves in the form of debating societies and student athletic clubs to which many of the elite in society at that time belonged. Imitating their older “brothers and sisters”, high school students around 1890 began to form their own “athletic association”. They elected their own managers, scheduled their own games, and played the only teams available. Predictably, without supervision, disputes and brawls sometimes occurred. Although the schools had no part in sponsoring these activities and generally resisted them, these student groups were soon to be identified with their high schools and caused considerable embarrassment for them.

As these problems began to manifest themselves on a broader basis, school

administrators attempted to outlaw interscholastic athletics. Their positions were influenced by the fact that persons other than students were permitted to play on athletic teams representing the schools. Additionally, many teams were coached by volunteer coaches who had no training as teachers, and many practices borrowed from professional and non-school athletics were considered detrimental to the cause of education.

Eventually, educators had to decide whether athletics should be abolished or controlled. Because of the popularity that had developed for athletic activities, it was the opinion of the majority of school administrators that it would be impossible to abolish them and that control of them would be the only feasible alternative.

The first attempt at such controls took place when schools began to form leagues or conferences and to adopt rules. The first rule on record was that all players must be bona fide students of the school they were representing. Other controls followed and eventually became known as "eligibility rules".

These early attempts to control abuses, however, were soon proven inadequate because of the fact that not all school administrators and school systems adhered to the controls. Schools in certain geographical areas voluntarily agreed to abide by their agreements, but as communication and transportation improved, schools began to compete in larger areas outside the local conferences. Frequently, these other conferences had a different set of rules. It thus became necessary to have a wider-based agreement that would cover all the schools in the state. In April of 1903, a group of Indiana high school principals met in Richmond to discuss the organizing of the high schools of the state into a single association for the purpose of controlling athletic activities. The result was a body of suggested rules and regulations called the "Richmond Agreement". Although there was no central organization having executive power to enforce rules, the way was nevertheless paved for the birth of the Indiana High School Athletic Association before the year was over.

from *The History of the Indiana High School Athletic Association* by Dale Glenn

PURPOSE OF THE IHSAA

1. It is the purpose of this Association in its program of registering officials to advance the best interest of interscholastic competition by:
 - a. Aiding officials, coaches and players in acquiring a thorough knowledge of playing rules in all sports.
 - b. Promoting uniformity in mechanics of officiating.
 - c. Propagating competent young officials to replace retiring officials.
 - d. Encouraging observance of the spirit and letter of playing rules and ethical codes on all occasions.
2. A thorough knowledge of playing rules and an ability to interpret these rules shall be regarded by this Association as a primary requirement of all officials. To implement this requirement, this Association conducts rules interpretation meetings in a number of sports. It is im-

perative that an official attend such meetings in sports in which they are conducted for the purpose of keeping abreast of rule changes and new interpretations as well as general review of all rules and regulations.

3. A thorough knowledge on the part of officials of mechanics of officiating shall be regarded by this Association as imperative for a properly officiated game. The mechanics of the officiating profession are particularly important since officials in certain sports work as members of several different crews during a season, thus requiring mechanics to be standardized in the interest of smooth and efficient performance of duties.
4. Dedication to high professional standards as developed by tradition and through practice shall be regarded by this Association as highly desirable on the part of officials. A proper attitude toward the avocation of officiating will contribute immeasurably toward the total value of the interscholastic program.

Pursuant to the purpose listed above, the IHSAA encourages the formation of local officials' associations. Individual officials are encouraged to become members of such associations and to take an active role in the association's programs.

OUTSTANDING OFFICIALS RECOGNITION

YEAR	BASEBALL	B BASKETBALL	G BASKETBALL	C COUNTRY	FOOTBALL	GYMNASTICS
1982-83	Bob Marcinek Lake County	Troy Ingram Eastern	Theresa Wynns Fall Creek	Harry Inskip Indiana	Rich Gonterman Southern	Ruth Hall Northeastern
1983-84	Wally McCormack Calumet	Roger DeYoung Lake County	Sue Ross Northeastern	Dick Kierstead Northeastern	Wayne VanSickle Eastern	Kathy Belli Calumet
1984-85	Jim Dunlap Southern	Dick Cook Calumet	Judy Schneider Fall Creek	-	Phil Hardwick Indiana	Margaret McCoy Eastern
1985-86	Jerry Karstens Calumet	Ken Gorrell Southeastern	-	-	Bill Pittman Indiana	Nan Durant Northeastern
1986-87	Jim Fish Indiana	Bill Wulliner Southeastern	-	-	Tom Bohlsen Indiana	Sharol Laczkowski Mid-State
1987-88	Bill Sorukas South Bend St. Joe	Mel Redman Southern	Kay Yoder Northeastern	-	Bob Kania South Bend St. Joe	-
1988-89	Dick Freeman South Bend St. Joe	Jim Wehsollek Central	Mike Crouch Mississinewa	-	Jim Cox Mississinewa	Robin Walker Fall Creek
1992-93	Gene Butts Northern	John Lozier North Central	Don O'Connor South Bend St. Joe	-	Roger Pflugaupt Northeastern	Karia Kendrick Southeastern
1993-94	Dave Kavanaugh Southwestern	Jerry Cook St. Joseph's	Harry Northington North Central	-	Ted Walsh Lake City	Dean Roderbeck Northeastern
1994-95	Tom Malone Calumet	Larry Jones North Central	Tim Smith Northern	-	Rich Boer Calumet	-
1995-96	Mike Walipe Indiana	Jerry Taylor Western	Dave Emery Central	-	Paul Beatty Eastern	-
1996-97	Don Nester Indiana	Ray Tebbe Indiana	Terry Magnuson Indiana	-	-	Diana Linxwiler Fall Creek
1997-98	Bill Sharpe South Bend St. Joe	Tom Urban Central	Mike S. Smith Indiana	-	-	Lee Hanford Northeastern
1998-99	Kenneth Hattery North Central	-	Kent L. Smith Fall Creek	-	David G. Mounts Southern	Christina Collier Fall Creek

OUTSTANDING OFFICIALS RECOGNITION

YEAR	BASEBALL	B BASKETBALL	G BASKETBALL	C COUNTRY	FOOTBALL	GYMNASTICS
1999-2000	Michael Walsh Fall Creek	Mike Bohan Indiana	Rhonda McGee South Central	-	Jim Disney Indiana	Judy Ferber Fall Creek
2000-01	Robert Gootee Lake County	Gary Leister Southwestern	Jay Smith Northern	-	Warren Benko Lake County	-
2001-02	James Robinson North Central	Bill Nimnicht Southern	Mike Waisnora Lake County	-	John Goss Lake County	Betty Widbin Fall Creek
2002-03	Jeffrey Hull St. Joe Valley	Rick Scott North Central	Bruce Klonowski St. Joe Valley	Michael Alspaugh St. Joe Valley	Brad Groninger Magic City	Lou Ann Schwenn Fall Creek
2003-04	Charles Leonard Indiana	Rex Nichols Indiana	Marvin Davis North Central	Larry Maxwell Indiana	Bill Sorukas St. Joe Valley	Donna Thaler Fall Creek
2004-05	Dale Goodwin Southeastern	Mark Baltz Indiana	Don Corey Wabash Valley	-	Bill Nimnicht Southern	Jane Murray Magic City
2005-06	Larry W. Wetzal River Valley	Tom Rohr Wabash Valley	Bryce Heller Tri-State	Carter Lohr Northeastern	Bob Carmagey Lake County	Kim A. Ryan Fall Creek
2006-07	Rick Parker Lake County	Bob Anderson Indiana	Eric Coburn Northern	-	Mark Holsapple Southern	-

OUTSTANDING OFFICIALS RECOGNITION

YEAR	SOCCER	SOFTBALL	SWIMMING	TRACK	VOLLEYBALL	WRESTLING
1982-83	-	-	Ross Dwiggins North Central	Meredith Payne Southeastern	Bernie Adkins Calumet	Paul Valez Southeastern
1983-84	-	-	Gordon McCain Western	Mike DeVault South Bend St. Joe	Tandy Jones Southern	Andy Mihail St. Joseph's
1984-85	-	-	-	Sam Kelly Fall Creek	Arlene Avery Northeastern	Lou Hurrie Southeastern
1985-86	-	-	Nancy, Ray Gulliver Hoosier	Harold Gourley Southern	Jennifer Patterson Fall Creek	Ed Corazzi Northeastern
1986-87	-	Jon Davis Fall Creek	-	Billy Walker Indiana	Terry Miller Fall Creek	John McGovern Southeastern
1987-88	-	Julie Johnson Central	Mitch Vogel Indiana	Stan Klaybar South Bend St. Joe	Barb, Dave Hoover Hoosier	Richard Beeson Southeastern
1988-89	-	Dale Fefiaro Hoosier	Dave Sexton South Bend St. Joe	Ron Beard Central	Wayne Panning Northeastern	Chuck Cheek Northern
1992-93	-	Evelyn Butler Mid-State	-	Larry Maxwell Indiana	Ann Pape Northeastern	Tom Condon South Bend St. Joe
1993-94	-	Shirley Dunn Lake County	-	-	Roberta Graber Northwestern	Larry Williams Indiana
1994-95	-	Bill Peboworth Eastern	-	Joe Edmonds Eastern	Dan Hardin Fall Creek	Jim Troyer North Central
1995-96	-	Dan Cook South Bend St. Joe	-	Lee Aldridge Western	Rita Pickering Western	Jim Beeson Indiana
1996-97	-	John Hunter Lake County	-	Tom Simler Western Indiana	Jim Coon Fall Creek	Brad Williamson Magic City
1997-98	-	Tony Fornuto Fall Creek	-	Harold Gray North Central	-	Lawrence McMillen Calumet

OUTSTANDING OFFICIALS RECOGNITION

YEAR	SOCCER	SOFTBALL	SWIMMING	TRACK	VOLLEYBALL	WRESTLING
1998-99	Daniel Nava South Bend St. Joe	Craig Cress Wabash Valley	Robert C. LeBeau Mid-State	Michael Alspaugh South Bend St. Joe	Loren R. Carswell South Bend St. Joe	Jeff Colborn South Bend St. Joe
1999-2000	Bruce Rhodes Central	Jay Hemingway Lake County	-	John Patterson Fall Creek	Dan Richards Northern	Larry Metzler Indiana
2000-01	-	James E. Lough Lake County	Margaret Smith Northeastern	Ron Fecher Northeastern	Shirley Dunn Lake County	Thomas LaDow North Central
2001-02	Robert Whikehart Fall Creek	Steve Chamness St. Joe Valley	-	John Walker Fall Creek	Brian Humphrey Mid-Hoosier	James Russell Indiana
2002-03	David Dock Calumet	Steve Morris Wabash Valley	Bryan Downing North Central	John Yantiss Fall Creek/Indiana	Deborah Glass Lake County	Scott Wallis Southern
2003-04	John Bowen Indiana	Gene F. Huston Central	Ralph P. Herr, Jr. North Central	Ray Headstrom Tri-State	Donna Herrell Southern	Daniel McGrath Wabash Valley
2004-05	Kelly Dennis Indiana	Al Guillen Lake County	-	Richard Sopko Lake County	Ed Alldredge Southern	Tom Lambert Calumet
2005-06	Ken Mather Indiana	Dean Russell Wabash Valley	-	Curt Parrish Lake County	Cheryl Johnson Fall Creek	Frankie J. Medvescek Indiana
2006-07	John Metz Southeastern	Steve Godfroy Lime City	Doug Gard Indiana	-	Kirk Robinson Northern	Tom Clark Indiana

OUTSTANDING OFFICIALS RECOGNITION

Contributor

1982-83	Don McBride
1983-84	Charles Maas
1984-85	Mildred Ball
1985-86	Phil Eskew
1986-87	Herman Keller
1987-88	Howard Catt
1988-89	Hilliard Gates
1989-90	Sam Simmermaker
1993-94	Steve Fritz
2002-03	Pat McKee

Other Recognitions

2001-02	James Robinson	NFOA Official of the Year
2003-04	Julie Johnson	NFOA Citation Award
2005-06	Bill Nimnicht	NFOA Sectional Official Award

Boys Gymnastics

1982-83	Baline Porter	Northeastern
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Future Important Dates in Boys Sports

	07-08	08-09	09-10	10-11	11-12
Baseball					
1st Practice	3/10	3/16	3/15	3/14	3/12
1st Contest	3/24	3/30	3/29	3/28	3/26
Sectionals	5/26-31	6/1-6	5/31-6/5	5/30-6/4	5/28-6/2
Regionals	6/3	6/9	6/8	6/7	6/5
Semi-States	6/7	6/13	6/12	6/11	6/9
State	6/14	6/20	6/19	6/17-18	6/15-16
Basketball					
1st Practice	11/5	11/10	11/9	11/8	11/7
1st Contest	11/19	11/24	11/23	11/22	11/21
Sectionals	2/26,29;3/1	3/3,6,7	3/2,5,6	3/1,4,5	2/28;3/2,3
Regionals	3/8	3/4	3/13	3/12	3/10
Semi-States	3/15	3/21	3/20	3/19	3/17
State	3/22	3/28	3/27	3/26	3/24
Cross Country					
1st Practice	7/30	8/4	8/3	8/2	8/1
1st Contest	8/13	8/18	8/17	8/16	8/15
Sectionals	10/9	10/14	10/13	10/12	10/11
Regionals	10/13	10/18	10/17	10/16	10/15
Semi-States	10/20	10/25	10/24	10/23	10/22
State	10/27	11/1	10/31	10/30	10/29
Football					
1st Practice					
Non-Contact	7/30	8/4	8/3	8/2	8/1
Contact	8/1	8/6	8/5	8/4	8/3
1st Contest	8/17	8/22	8/21	8/20	8/19
Sectionals	10/19,26; 11/2	10/24,31; 11/7	10/23,30; 11/6	10/22,29; 11/5	10/21,28; 11/4
Regionals	11/9	11/14	11/13	11/12	11/11
Semi-States	11/16	11/21	11/20	11/19	11/18
State					
A, 2A	11/23	11/28	11/27	11/26	11/25
3A, 4A, 5A	11/24	11/29	11/28	11/27	11/26
Golf					
1st Practice	3/10	3/16	3/15	3/14	3/12
1st Contest	3/24	3/30	3/29	3/28	3/26
Sectionals	5/30,31;6/2	6/5,6,8	6/4,5,7	6/3,4,6	6/1,2,4
Regionals	6/5,6	6/11,12	6/10,11	6/9,10	6/7,8
State	6/10-11	6/16-17	6/15-16	6/14-15	6/12-13
Soccer					
1st Practice	7/30	8/4	8/3	8/2	8/1
1st Contest	8/13	8/18	8/17	8/16	8/15
Sectionals	10/8,10,13	10/14,16,18	10/12,14,17	10/7,9	10/6,8
Regionals	10/16	10/22	10/21	10/13,16	10/12,15
Semi-States	10/20	10/25	10/24	10/23	10/22
State	10/27	11/1	10/31	10/30	10/29

Future Important Dates in Boys Sports

	07-08	08-09	09-10	10-11	11-12
Swimming					
1st Practice	11/5	11/10	11/9	11/8	11/7
1st Contest	11/19	11/24	11/23	11/22	11/21
Sectionals	2/14,16	2/19,21	2/18,20	2/17,20	2/16,18
Regionals (Diving)	2/19	2/24	2/23	2/22	2/21
State	2/22-23	2/27-28	2/26-27	2/25-26	2/24-25
Tennis					
1st Practice	7/30	8/4	8/3	8/2	8/1
1st Contest	8/13	8/18	8/17	8/16	8/15
Sectionals	9/27-29	10/2-4	10/1-3	9/30-10/2	9/29-10/1
Regionals	10/2-3	10/7-8	10/6-7	10/5-6	10/4-5
Semi-States	10/6	10/11	10/10	10/9	10/8
State (Team)	10/13	10/18	10/17	10/16	10/15
State (Singles/Doubles)	10/19-20	10/24-25	10/23-24	10/22-23	10/21-22
Track & Field					
1st Practice	2/11	2/16	2/15	2/14	2/13
1st Contest	2/25	3/2	3/1	2/28	2/27
Sectionals	5/15	5/21	5/20	5/19	5/17
Regionals	5/22	5/28	5/27	5/26	5/24
State	5/31	6/5	6/5	6/3	6/2
Wrestling					
1st Practice	10/29	11/3	11/2	11/1	10/31
1st Contest	11/12	11/17	11/16	11/15	11/14
Sectionals (Indv)	1/26	1/31	1/30	1/29	1/28
Regionals (Indv)	2/2	2/7	2/6	2/5	2/4
Regionals (Team)	1/30	2/4	2/3	2/2	2/1
Semi-States (Indv)	2/9	2/14	2/13	2/12	2/11
Semi-States (Team)	2/6	2/11	2/10	2/9	2/8
State (Indv)	2/15-16	2/20-21	2/19-20	2/18-19	2/17-18
State (Team)	2/23	2/28	2/27	2/26	2/25

Future Important Dates in Girls Sports

	07-08	08-09	09-10	10-11	11-12
Basketball					
1st Practice	10/22	10/27	10/26	10/25	10/24
1st Contest	11/5	11/10	11/9	11/8	11/7
Sectionals	2/5,8,9	2/10,13,14	2/9,12,13	2/8,11,12	2/7,10,11
Regionals	2/16	2/21	2/20	2/19	2/18
Semi-States	2/23	2/28	2/27	2/26	2/25
State	3/1	3/7	3/6	3/5	3/3
Cross Country					
1st Practice	7/30	8/4	8/3	8/2	8/1
1st Contest	8/13	8/18	8/17	8/16	8/15
Sectionals	10/9	10/14	10/13	10/12	10/11
Regionals	10/13	10/18	10/17	10/16	10/15
Semi-States	10/20	10/25	10/24	10/23	10/22
State	10/27	11/1	10/31	10/30	10/29
Golf					
1st Practice	7/27	8/1	7/31	7/30	7/29
1st Contest	7/30	8/4	8/3	8/2	8/1
Sectionals	9/14,15,17	9/19,20,22	9/18,19,21	9/17,18,20	9/16,17,19
Regionals	9/22	9/27	9/26	9/25	9/24
State	9/28-29	10/3-4	10/2-3	10/1-2	9/30-10/1
Gymnastics					
1st Practice	11/19	11/24	11/23	11/22	11/21
1st Contest	12/3	12/8	12/7	12/6	12/5
Sectionals	3/1	3/7	3/6	3/5	3/3
Regionals	3/8	3/14	3/13	3/12	3/10
State	3/15	3/21	3/20	3/19	3/17
Soccer					
1st Practice	7/30	8/4	8/3	8/2	8/1
1st Contest	8/13	8/18	8/17	8/16	8/15
Sectionals	10/8,9, 11,13	10/13,14, 16,18	10/12,13, 15,17	10/11,12, 14,16	10/10,11, 13,15
Regionals	10/17	10/22	10/20	10/20	10/19
Semi-States	10/20	10/25	10/24	10/23	10/22
State	10/27	11/1	10/31	10/30	10/29
Softball					
1st Practice	3/3	3/9	3/8	3/7	3/5
1st Contest	3/17	3/23	3/22	3/21	3/19
Sectionals	5/19-24	5/25-30	5/24-29	5/23-28	5/21-26
Regionals	5/31	6/6	6/5	6/4	6/2
State	6/6-7	6/12-13	6/11-12	6/10-11	6/8-9

CODE OF ETHICS

National Federation of State High School Associations
The NFOA Board of Directors has developed and officially adopted the following Code of Ethics for high school officials.

Declaration of Policy

Schools have entrusted us to assist them in the educational development of their youth through athletics. The proper operation of such a process requires that officials be independent, impartial and responsible to people they serve. In recognition of these expectations there is hereby established a Code of Ethics for all officials. The purpose of the code is to establish guidelines for ethical standards of conduct for all officials.

An Official must devote time, thought, and study to the rules of the game and the mechanics necessary to carry out these rules so that one may render effective and creditable service in a fair and unbiased manner.

An Official must work with fellow officials and the state association in a spirit of harmony and cooperation in spite of differences of opinion that may arise during debate of points or rules at issue.

An Official must resist every temptation and outside pressure to use one's position as an official to benefit oneself. Under all circumstances, officials must avoid promoting the special interest of any person or group of persons other than the athletes we serve.

An Official must constantly uphold the honor and dignity of the avocation in all personal conduct and relations with the student-athletes, coaches, athletic directors, school administrators, colleagues, and the public, to be a worthy example to the athletes under one's jurisdiction.

An Official will be prepared both physically and mentally, dress according to expectations, and maintain a proper appearance that is befitting the importance of the game.

An Official shall avoid the use of tobacco products at the contest site.

An Official must remember and recognize that it is import to honor contracts regardless of possible inconvenience or financial loss.

Every member of the officiating profession carries a responsibility to act in manner becoming a professional person. The conduct of any official influences the attitude of the public toward the profession in general as well as toward the official in particular.

