



IHSAA Risk and Competition Committee and Accommodation Policy

1. **PURPOSE.** The IHSAA promotes the use of uniform standards (i) for all interscholastic competitions and (ii) for students' academic eligibility for interscholastic participation and conditions participation upon the adherence to the interscholastic sports rules and the competition rules for each sport recognized by the IHSAA. At the same time, the IHSAA recognizes the moral and legal obligation to reasonably accommodate individuals with disabilities, provided such accommodations do not fundamentally alter essential elements of a sport or competition or result in a direct threat to others. The Risk and Competition Committee shall consider and evaluate requests for accommodations made by and on behalf of an individual with a disability(ies), such as an exemption from or modification of the IHSAA interscholastic sports rule or the competition rules, due to the individual's physical or mental disabilities.

2. **COMPOSITION OF COMMITTEE.** The Committee shall include at least three individuals, including the IHSAA Commissioner who shall be the Chair of the Risk and Competition Committee. The Chair shall appoint members to the Committee, who may include IHSAA staff, legal counsel, member school personnel, sports-specific experts and medical professionals.

3. **PUBLICATION AND DISSEMINATION TO THE MEMBERSHIP AND INTERSCHOLASTIC PARTICIPANTS AND PROSPECTIVE PARTICIPANTS.** This Policy, which explains how to request an accommodation, and provides the identity and contact information of the Chair, shall be disseminated to the IHSAA membership and to interscholastic participants and prospective participants through its posting on the IHSAA's public website (currently www.ihsaa.org) and the IHSAA's member's only website (currently <https://myIHSAA.net>).

4. **PROCEDURE FOR REQUESTING AN ACCOMMODATION.** A request for an accommodation shall be considered on a case-by-case basis and shall be decided based on the specific facts of each request. A request for an accommodation due to disability(ies) shall be directed to the Committee, through the IHSAA Commissioner, and should include the following information: (i) the individual's name; (ii) the individual's contact information; (iii) details of the specific accommodation requested; (iv) the reason for the accommodation; (v) information and documentation which support the request; and (vi) a release/waiver of privacy/confidentiality signed by the individual or the individual's parent/guardian who is requesting the

accommodation in order to permit a narrowly tailored review of the personal and medical records.

5. PROCEDURE FOR CONSIDERING REQUEST FOR AN ACCOMMODATION.

- a.** Within seven (7) business days of receiving a request for an accommodation, the Risk and Competition Committee Chair will adhere to the following procedures for considering the request:
 - (1.)** Grant the request;
 - (2.)** Make a narrowly tailored request for more information about the request, document each reason why additional information is needed, and within ten (10) days of receiving the information, grant or deny the request; or
 - (3.)** Deny the request.
- b.** The Committee shall consider the information provided and it shall make a determination as to whether to grant an accommodation. If the Committee denies the request, it shall document each reason for the denial.
- c.** If an individual is dissatisfied with an adverse decision of this Committee, the individual may seek review to the IHSAA Review Committee under Rule 17.