IHSAA Executive Committee
Monday, May 4, 2020
Indianapolis, Indiana

Note: Due to the continued COVID-19 (coronavirus) pandemic, this meeting was conducted with Executive Staff and Executive Committee members participating remotely via video conference.

PRESENT
Executive Committee Members: Chairman Matt Martin, Vice-Chairman Nathan Dean, Stacy Adams, David Amor, Jim Brown, Martin Brown, Victor Bush, Chris Conley, Jeff Doyle, Brent Duncan, Chad Gilbert, Ed Gilliland, Tim Grove, Patti McCormack, John Steinhilber, Brian Strong, Mike Whitten, Rae Woolpy, Dave Worland.
Executive Staff Members: Commissioner Bobby Cox, Assistant Commissioners Robert Faulkens, Chris Kaufman, Paul Neidig, Kerrie Schludecker, Sandra Walter; Attorney Bob Baker, Technology Director Luke Morehead, Director of Broadcast Operations Heath Shanahan, Sports Information Director Jason Wille, Foundation President Matt Wolfert.

AGENDA

Emergency Regulation

Proposed Article, Section, Name   Page

IHSAA By-Laws

Article IV-ADMINISTRATION

Section 3 – Board of Directors   Page 6

  i. The annual meeting of the Directors shall be held on Monday of Week 44. Special meetings may be called as needed. The annual meeting may be attended by Directors by means of any form of electronic voice or voice with video communication, provided that all Directors can simultaneously hear the proceedings and be heard by all the other Directors in attendance at the annual meeting. A quorum for the annual meeting shall be computed on the basis of all persons in voice contact with each other and the annual meeting so conducted shall be considered the annual meeting of the Board of Directors for all purposes. At the annual meetings, proposals submitted by a member school principal, the Commissioner, or a Director will be acted upon along with other business.

A motion for approval was made by Tim Grove; seconded by Jim Brown; motion approved 19-0.

A motion for approval to adjourn this special meeting was made by John Steinhilber, seconded by Chris Conley, motion approved 19-0.

FOR ACTION

1) MINUTES
The minutes of the March 19, 2020 meeting were recommended for approval.
2) EMERGENCY BY-LAW AMENDMENT. RULE 3-10
Commissioner Bobby Cox and Attorney Bob Baker reported that the current rule 3-10 prohibits waiving this rule, thus the need to amend the by-law (in blue below) to allow it to be waived in light of the current pandemic.

b. The fully completed IHSAA Pre-Participation Evaluation and the Consent, Acknowledgement and Release/Hold Harmless Certificate shall be on file in the office of the principal or his/her designee prior to the student's first Practice. Such certificate may suffice for the entire school year. Unless the fully completed IHSAA Pre-Participation Evaluation and the Consent, Acknowledgement and Release is on file in the office of the principal or his/her designee the student shall be ineligible to participate in a Practice session or any interschool Contests. This section of the rule cannot be waived.

c. The Commissioner, after consultation with medical professionals and others, (i) may change the date when a student must have the medical physical evaluation completed, have the IHSAA Pre-Participation Evaluation form completed and have Consent, Acknowledgement and Release/Hold Harmless Certificate form completed, (ii) may lengthen or shorten the frequency a student must have the medical physical evaluation completed, have the IHSAA Pre-Participation Evaluation form completed and have the Consent, Acknowledgement and Release/Hold Harmless Certificate form completed and (iii) may permit an incoming freshman student to utilize such student's medical physical evaluation from middle/junior high school and such student's Pre-Participation form from middle/junior high school, to satisfy this rule.

A motion for approval was made by John Steinhilber; seconded by Tim Grove; motion approved 19-0.

3) REVIEW STATUS OF GYMNASTICS AS AN IHSAA SPONSORED SPORT
Commissioner Bobby Cox and Assistant Commissioner Sandra Walter reported on the status of gymnastics as an IHSAA sport. Per Rule 1-4 of the IHSAA By-Laws, sports that do not maintain at least 25% participation of the member schools will be reviewed annually for purposes of determining future tournament and recognition status. This year’s state tournament included 73 schools and 525 participants and the state finals were hosted at Ball State’s Worthen Arena after a one-year hiatus, albeit without spectators due to the pandemic.

A motion for approval was made by Martin Brown; seconded by Ed Gilliland; motion approved 19-0.

REPORTS

4) STATUS ON CURRENT IHSAA FINANCES AND LOANS
Commissioner Bobby Cox and Assistant Commissioner Paul Neidig updated the group on a loan the IHSAA has secured to continue the necessary functions of the Association as a result of the COVID-19 pandemic.

5) GENERAL UPDATE ON LICENSED OFFICIALS
Assistant Commissioner Sandra Walter reported that the licensing renewal deadline has been extended from June 1 to Sept. 1, 2020.

She also shared the numbers of officials renewing across nearly every sport have increased compared to this time last year. The increase is likely attributed to when the economy dips, many will seek officiating as a job or a second job for income.
She also noted that Smitty’s Officials Apparel is the manufacturer to be used and she included a list of five approved vendors. A big benefit will be that our insignia and other patches may be sublimated into the apparel material which would result in a cost savings in mailing and achieve state-wide consistency with uniforms.

6) TRANSFERS
Assistant Commissioner Paul Neidig reported on transfers that have been ruled on for the period of June 1, 2019-April 27, 2020 and, for comparison, the numbers from the same period a year ago.

<table>
<thead>
<tr>
<th></th>
<th>2019-20</th>
<th>Percent</th>
<th>2018-19</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Eligibility</td>
<td>2,954</td>
<td>90.23%</td>
<td>2,923</td>
<td>92.3%</td>
</tr>
<tr>
<td>Limited Eligibility</td>
<td>298</td>
<td>9.10%</td>
<td>230</td>
<td>7.3%</td>
</tr>
<tr>
<td>Ineligible</td>
<td>22</td>
<td>0.67%</td>
<td>14</td>
<td>0.4%</td>
</tr>
<tr>
<td>Total</td>
<td>3,274</td>
<td></td>
<td>3,167</td>
<td></td>
</tr>
</tbody>
</table>

J1 Visa Foreign Exchange Transfers

<table>
<thead>
<tr>
<th></th>
<th>2019-20</th>
<th>Percent</th>
<th>2018-19</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Eligibility</td>
<td>582</td>
<td>96.52%</td>
<td>581</td>
<td>92.5%</td>
</tr>
<tr>
<td>Limited Eligibility</td>
<td>13</td>
<td>2.16%</td>
<td>42</td>
<td>6.7%</td>
</tr>
<tr>
<td>Ineligible</td>
<td>8</td>
<td>1.33%</td>
<td>5</td>
<td>0.8%</td>
</tr>
<tr>
<td>Total</td>
<td>603</td>
<td></td>
<td>628</td>
<td></td>
</tr>
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</table>

7) SPORTSMANSHIP
Assistant Commissioner Sandra Walter reported on the area of unsporting behavior for the period between August 1-April 21, 2020 and the numbers from the same period a year ago.

<table>
<thead>
<tr>
<th></th>
<th>2019-20</th>
<th>2018-19</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exemplary Reports Filed</td>
<td>1,104</td>
<td>945</td>
<td>14%</td>
</tr>
<tr>
<td>Unsporting Reports Filed</td>
<td>3,271</td>
<td>2,956</td>
<td>10%</td>
</tr>
<tr>
<td>Total Ejections</td>
<td>417</td>
<td>386</td>
<td>7%</td>
</tr>
<tr>
<td>Ejections (Administration)</td>
<td>1</td>
<td>1</td>
<td>0%</td>
</tr>
<tr>
<td>Ejections (Coaches)</td>
<td>40</td>
<td>45</td>
<td>-13%</td>
</tr>
<tr>
<td>Ejections (Players)</td>
<td>312</td>
<td>305</td>
<td>2%</td>
</tr>
<tr>
<td>Ejections (Fans)</td>
<td>64</td>
<td>35</td>
<td>45%</td>
</tr>
</tbody>
</table>

8) WINTER SPORT FINANCIAL REPORTS
- Assistant Commissioner Paul Neidig presented a financial report for the boys basketball tournament series. Sectional attendance grew by approximately 6,000 over last year’s numbers.
- Assistant Commissioner Sandra Walter presented the financial report for the girls basketball tournament series.
- Assistant Commissioner Sandra Walter presented the financial report for the gymnastics tournament series.
- Assistant Commissioner Kerrie Schludecker presented an updated financial report for both girls and boys swimming & diving tournament series. Additional ticket sales from credit card purchases were figured into the final numbers.
- Assistant Commissioner Robert Faulkens presented an updated financial report on the wrestling tournament series. Some changes to the previous version presented at the last meeting included the final settlement with Bankers Life Fieldhouse along with TrackWrestling.com which provides a webstream of the events.
- Commissioner Bobby Cox spoke to the final winter financial reports along with attendance figures which will be down significantly due to the cancellation of the boys basketball tournament following the sectional
tournaments, the gymnastics state finals which were conducted without spectators, and cancellation of all the spring sport state tournaments.

9) TECHNOLOGY
Technology Director Luke Morehead reported on the deployment of technology assets to support remote workers and virtual meetings including the recent Spring Area Principal Meetings. Luke will be assisting to update IHSAA and vendor databases to support the upcoming consolidation of high schools in Elkhart.

10) IHSAA FOUNDATION
Foundation President Matt Wolfert provided the following report:

1. Reviewed the fiscal year Donor Dashboard Review as of 4/30/20
   a. We are tracking a little ahead of last year from a dollars standpoint.
      i. But no IHSAA penalty money received yet (last year $21,000)
   b. Total donors over 500! Up 20% over last year.
   c. Lots of Renewals in May and June.
   d. Working on our Lybunts (those more than 365 days since last gift)
2. Educational Programs Update
   a. InSideOut Initiative Update
      i. Some really solid traction going on now
      ii. 154 Schools on the journey
      iii. Weekly National Zoom Meetings have been great. 300+ Weekly and 2 Weekly Book Studies during the COVID-19 quarantine.
   b. Habitudes for Athletes Update
      i. Year End Assessment Calls are Complete with all 17 Participating Schools
      ii. Good Success working with Sharlee Lyons coaching the schools
3. IHSAA Sectional Appeal Report for 2019-20 ... Totals include IHSAA Match
   a. Total - $35,946
      i. Football - $16,806
      ii. Girls Basketball - $5,140
      iii. Boys Basketball - $14,000
   b. Thank You to All Schools and to the IHSAA!
4. We are working on our Spring Appeal now
   a. Postcards, Emails, Tweets, Letters, Including a mild communication tomorrow on #GivingTuesdayNow
   b. Between Today and June 30
5. 5th Annual Golf Outing is on Friday, July 31
   a. Prairie View Golf Club in Carmel
6. Special Thank You to Jim Sandgren, IHSAA Foundation Treasurer, for his work on the PPP application for the IHSAA.

11) LITIGATION
Attorney Bob Baker had no report on current litigation against the Association.

12) PENALTIES ASSESSED
Parke Heritage HS – Rule 15-2.5b (3) *(Football coaches conducted a limited contact session outside the prescribed time period for said session)*
1. The Parke Heritage High School football program is issued a warning. This warning is official notice that an illegal act has occurred, is a matter of record, and shall not be repeated.
2. Head Football Coach Brian Moore and Assistant Coach Brett Shelton are reprimanded for allowing this violation to occur. Ignorance of the rules is not an acceptable rationale for violating IHSAA by-laws.

ITEMS FOR DISCUSSION

13) IHSAA FALL AREA PRINCIPALS MEETINGS
Commissioner Bobby Cox shared the tentative schedule for the Fall Area Principals Meetings to discuss current programs and initiatives for the 2020-21 school year. All member school principals and athletic administrators are invited to attend these informational meetings. Additionally, member schools are encouraged to bring your student leaders to this event as a student-only session will be conducted to discuss leadership and sportsmanship.

<table>
<thead>
<tr>
<th>District</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Tuesday, Sept. 8, 2020</td>
<td>9:30 am ET</td>
<td>Plymouth HS</td>
</tr>
<tr>
<td>I</td>
<td>Wednesday, Sept. 9, 2020</td>
<td>9:30 am CT</td>
<td>Merrillville HS</td>
</tr>
<tr>
<td>III</td>
<td>Monday, Sept. 14, 2020</td>
<td>9:30 am ET</td>
<td>Seymour HS</td>
</tr>
<tr>
<td>III</td>
<td>Tuesday, Sept. 15, 2020</td>
<td>9:30 am CT</td>
<td>Evansville Harrison HS</td>
</tr>
<tr>
<td>II</td>
<td>Monday, Sept. 21, 2020</td>
<td>9:30 am ET</td>
<td>Pendleton Heights HS</td>
</tr>
<tr>
<td>III</td>
<td>Tuesday, Sept. 22, 2020</td>
<td>9:30 am ET</td>
<td>North Daviess HS</td>
</tr>
<tr>
<td>II</td>
<td>Wednesday, Sept. 23, 2020</td>
<td>9:30 am ET</td>
<td>Arsenal Technical HS</td>
</tr>
<tr>
<td>I</td>
<td>Monday, Sept. 28, 2020</td>
<td>9:30 am ET</td>
<td>Huntington North HS</td>
</tr>
</tbody>
</table>

14) FINANCIAL CONSIDERATIONS FOR 2020-21
Commissioner Bobby Cox briefed the group on various scenarios and financial considerations the Association may have to operate under over the next several months. More detail will be presented to the Committee at the June 25 meeting.

15) SUMMER PARTICIPATION CONSIDERATIONS
Commissioner Bobby Cox led a conversation on what we may expect in the coming weeks and months with regard to the phased re-opening of our society. The IHSAA will formulate a plan in the coming days and communicate that with member school administrators.

16) COMMUNICATIONS
None.

17) CONGRATULATIONS
- Stacy Adams, IBCA District 1 Administrator of the Year
- Tim Grove, IBCA District 3 Administrator of the Year
- Brian Strong, IIAAA Charles Maas Distinguished Service Award

18) FOR THE GOOD OF THE ORDER
- Commissioner Bobby Cox shared a detailed plan of guidelines and stipulations on re-opening the IHSAA office building to employees and guests in the coming weeks.
• Assistant Commissioner Paul Neidig asked to meet with the Personnel Committee following today’s meeting.

• Commissioner Bobby Cox thanked the Committee for its work during these unprecedented times.

• Happy Birthday to Executive Committee member Jim Brown!

A motion for approval was made by Jim Brown; seconded by David Amor; motion approved 19-0.

The next meeting of the Executive Committee will be Thursday, June 25, 2020 at the IHSAA Office.

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Matt Martin, Chairman

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Bobby Cox, Commissioner