



## **Executive Committee Meeting Minutes**

Indianapolis, IN

Friday, November 7, 2025 at 8 am ET

### **Executive Committee Present:**

Chairman Larry Cochren  
Vice Chairman Jim Brown  
Stacy Adams  
Tom Black  
Martin Brown  
Chris Conley  
Jeremy Dexter  
Jeff Doyle  
Kyle Duncan  
Tom Finicle  
Chad Gilbert  
Stephanie Gillett  
Tim Grove  
Jeff Hamstra  
Ryan Harrington  
Patti McCormack  
Kris Painter  
Brian Strong  
Paul Voigt

### **Executive Staff Present:**

Commissioner Paul Neidig  
Assistant Commissioner Robert Faulkens  
Assistant Commissioner Chris Kaufman  
Assistant Commissioner Brian Lewis  
Assistant Commissioner Kerrie Rosati  
Assistant Commissioner Jane Schott  
Associate Commissioner Ed Gilliland  
Director of Champions Together Brian Avery  
Director of Sport & HR Ashley Ernstberger  
Foundation Director Trip Lukemeyer  
Technology Director Luke Morehead  
Director of Broadcasting Heath Shanahan  
Sports Information Director Jason Wille  
General Counsel Katie Williams-Briles

## **I. FOR ACTION**

### **A. Consideration for Approval – Minutes from the October 9, 2025 Executive Committee Meeting**

#### **Motion:**

Motion moved by Tim Grove and motion seconded by Jeff Doyle. Approved 19-0.

### **B. Consideration for Approval – IHSAA Awards Ordering Procedures**

Commissioner Paul Neidig presented updated language that would allow state finalist medals to be purchased in individual sports such as golf, tennis, cross country, swimming, wrestling, gymnastics, and track and field.

#### **Motion:**

Motion moved by Brian Strong and motion seconded by Chris Conley. Approved 19-0.

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## **II. REPORTS**

### **A. IIAAA Updates**

Each of the assistant commissioners reported on the meetings they attended around the state hosted by the Indiana Interscholastic Athletic Administrators Association (IIAAA).

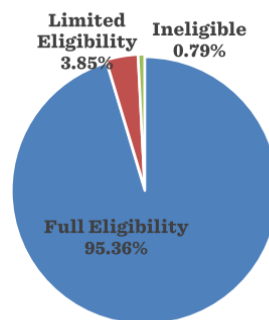
Commissioner Paul Neidig reported that the relationship between the IHSAA and the IIAAA continues to be as strong and constructive as its ever been.

An IIAAA timeline to submit sports proposals for consideration was distributed.

### **B. Transfers**

Assistant Commissioner Brian Lewis reported on the number of transfers (chart listed next page) that have been ruled upon for the period of June 1, 2025 and October 30, 2025.

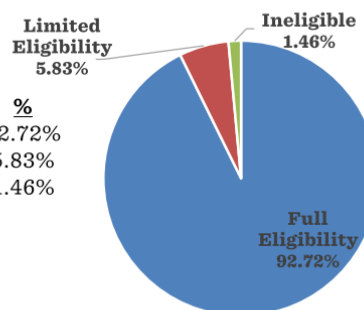
	<b>Totals</b>	<b>%</b>
Full Eligibility	2405	95.36%
Limited Eligibility	97	3.85%
Ineligible	20	0.79%
<b>Total</b>	<b>2522</b>	



#### **J1 Visa Foreign Exchange Transfer Student-Athlete Eligibility Statistics**

Full Eligibility
Limited Eligibility
Ineligible
<b>Total</b>

<b>Totals:</b>	<b>%</b>
382	92.72%
24	5.83%
6	1.46%
<b>412</b>	



### **C. Contest Officials**

Assistant Commissioner Brian Lewis shared the 10-year look at contest official numbers by sport. Numbers are down slightly by percentage but the numbers tracked mainly are those by eligibility periods. One thing that he will keep a close eye on are the declining numbers of three- and four-sport officials. Newer officials are only becoming licensed in one or two sports.

### **D. Sportsmanship**

Assistant Commissioner Jane Schott shared the list of unsporting behavior reports by school and reported that 405 of those have resulted in an ejection to this point in the school year. She also reported there have been 768 exemplary reports filed.

She will put out the list of All-Sportsmanship (no ejections) and Honorable Mention All-Sportsmanship (one ejection) teams at the conclusion of the fall sports season.

### **E. Technology**

Director of Technology Luke Morehead said that eligibility hearing documents are being moved from the myIHSAA Resource Library to the OnBoard Meetings Resource Library for security purposes.

At last month's meeting, he reported on an Officials OnBoarding chatbot. That chatbot has been tested and is ready for implementation.

Other projects include an update to the front-end user interface software on myIHSAA which is now obsolete. As part of the update, the design has been cleaned and a graphic designer's mockup was shown. The mockup is very similar to what users are accustomed to and he stressed that no functional changes will occur with this design refresh. Completion of the project is targeted for next summer.

#### **F. Legal Report**

Attorney Katie Williams-Briles updated the Executive Committee on the status of pending litigation against the Association and recent Case Review Panel rulings.

#### **G. Penalties Assessed**

Benton Central – Football – Rule 18-1 (*A student-athlete participated in a contest while academically ineligible*)

- The Benton Central High School football program has been issued a warning. This warning is official notice that a member school bylaw violation act has occurred, is a matter of record, and shall not be repeated.
- The student-athlete involved in this violation was declared ineligible for further competition until they met the minimum academic standards for eligibility.
- In accordance with Rule 3-9, the contest in which the ineligible student-athlete participated in shall be forfeited and the opposing school shall be notified of this violation.
- The administration of Benton Central High School is recognized for its appropriate management of this member school bylaw infraction. It is an essential responsibility of each member school to adhere to the association's bylaws and to promptly self-report any violations to the Commissioner, as stated in Rule 3.

Clinton Central - Football - Rule 4 (*A football student-athlete participated in a game who will be 20 years old before the football state finals*)

- The Clinton Central High School Football program has been issued a warning. This warning is official notice that a member school bylaw violation act has occurred, is a matter of record, and shall not be repeated.
- In accordance with Rule 3-9, the contest(s) in which the ineligible student-athlete participated in shall be forfeited and the opposing school(s) shall be notified of this violation.
- The administration of Clinton Central High School is commended for its handling of this member school bylaw violation. Part of a member school's duty is to uphold the bylaws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Fort Wayne Bishop Dwenger - Rule 15-1.1 (*A boys cross-country student-athlete participated in a non-school sponsored running event during the contest season*)

- The Fort Wayne Bishop Dwenger boys cross country program has been issued a warning. This warning is official notice that a member school bylaw violation act has occurred, is a matter of record, and shall not be repeated.
- Additional violations of member school bylaws by student-athletes, coaches, or affiliates of the boys cross country program may result in further penalties, such as additional suspensions for coaches or student-athletes, and/or probation for the program.
- The administration of Fort Wayne Bishop Dwenger High School is commended for its handling of this member school bylaw violation. Part of a member school's duty is to uphold the bylaws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Fort Wayne North Side - Football – Rule 19-3 (*Three JV student-athletes participated in multiple interscholastic contests without an approved transfer on file*)

- The Fort Wayne North Side High School football program has been issued a warning. This warning is official notice that a member school bylaw violation act has occurred, is a matter of record, and shall not be repeated.
- In accordance with Rule 3-9, the contests in which the ineligible student-athletes participated in shall be forfeited and the opposing schools shall be notified of this violation.
- Further digressions as they relate to member school bylaws by student-athletes, coaches, or affiliates of the football program and may include further sanctions, including but not limited to, suspension of coaches and/or student-athletes and/or probation for the program.
- The administration of Fort Wayne North Side High School is commended for its handling of this member school bylaw violation. Part of a member school's duty is to uphold the bylaws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

LaVille - Girls Cross Country - Rule 19-7 (*A foreign exchange student-athlete participated in multiple interscholastic contests without an approved transfer on file*)

- The LaVille High School girls cross-country program has received an official warning. This notice documents that a member school bylaw violation has occurred, is recorded as such, and must not happen again.
- In accordance with Rule 3-9, the cross-country meets in which the ineligible student-athlete participated shall be re-scored to remove any team points earned by the ineligible student-athletes and the opposing schools shall be notified of this violation.
- Further digressions as they relate to member school bylaws by student-athletes, coaches, or affiliates of the girls cross country program and may include further sanctions, including but not limited to, suspension of coaches and/or student-athletes and/or probation for the program.
- The administration of LaVille High School is commended for its handling of this member school bylaw violation. Part of a member school's duty is to uphold the bylaws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Lawrence Central- Girls Basketball – Rule 19-3 (*A student-athlete participated in workouts with the team before step one of the IHSA transfer report was completed.*)

- The Lawrence Central High School girls basketball program has been issued a warning. This warning is official notice that a member school bylaw violation act has occurred, is a matter of record, and shall not be repeated.
- Any additional violations of member school bylaws by student-athletes, coaches, or affiliates of the girls basketball program could result in further penalties. These may include suspension of coaches or student-athletes, as well as probation for the entire program.
- The administration of Lawrence Central High School is commended for its handling of this member school bylaw violation. Part of a member school's duty is to uphold the bylaws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Lowell - Boys Soccer – Rule 19-3 (*A student-athlete participated in multiple interscholastic contests without an approved transfer on file*)

- The Lowell High School boys soccer program has been issued a warning. This warning is official notice that a member school bylaw violation act has occurred, is a matter of record, and shall not be repeated.
- In accordance with Rule 3-9, the contests in which the ineligible student-athlete participated in shall be forfeited and the opposing schools shall be notified of this violation.
- Additional violations of member school bylaws by student-athletes, coaches, or affiliates of the boys' soccer program may result in further penalties. These sanctions can include suspension of coaches and/or student-athletes, and/or probation for the program.
- The administration of Lowell High School is commended for its handling of this member school bylaw violation. Part of a member school's duty is to uphold the bylaws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

North Central (Farmersburg) - Football – Rule 19-3 (*A student-athlete participated in multiple interscholastic contests without an approved transfer on file*)

- The North Central (Farmersburg) High School football program has been issued a warning. This warning is official notice that a member school bylaw violation act has occurred, is a matter of record, and shall not be repeated.
- In accordance with Rule 3-9, the contests in which the ineligible student-athlete participated in shall be forfeited and the opposing schools shall be notified of this violation.
- Further digressions as they relate to member school bylaws by student-athletes, coaches, or affiliates of the football program and may include further sanctions, including but not limited to, suspension of coaches and/or student-athletes and/or probation for the program.
- The administration of North Central (Farmersburg) High School is commended for its handling of this member school bylaw violation. Part

of a member school's duty is to uphold the bylaws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

South Ripley - Boys Soccer - Rule 19-3 (*A student-athlete participated in multiple interscholastic contests without an approved transfer on file*)

- The South Ripley High School boys soccer program has been issued a warning. This warning is official notice that a member school bylaw violation act has occurred, is a matter of record, and shall not be repeated.
- In accordance with Rule 3-9, the contests in which the ineligible student-athlete participated in shall be forfeited and the opposing schools shall be notified of this violation.
- Any additional violations of member school bylaws by student-athletes, coaches, or affiliates of the boys soccer program may result in further penalties, such as suspension of coaches and/or student-athletes or placing the program on probation.
- The administration of South Ripley High School is commended for its handling of this member school bylaw violation. Part of a member school's duty is to uphold the bylaws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

South Ripley- Girls Volleyball - Rule 64-3 (The maximum number of season contests was exceeded)

- The South Ripley girls volleyball program has been issued a warning. This warning is notice that an IHSAA member school rule violation has occurred and shall not be repeated.
- In accordance with Rule 3-9, the contest in which the student-athlete exceeded the set limit, shall be forfeited and the opposing school shall be notified of this violation.
- The South Ripley High School varsity girls' volleyball schedule for the 2026-27 school year is hereby reduced to 22 contests plus two designated tournaments.
- The administration of South Ripley High School is commended for its handling of this member school bylaw violation. Part of an IHSAA member school's duty is to uphold the member school bylaws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

#### **H. Board of Directors Election Slate**

Commissioner Paul Neidig shared a list of individuals who have requested and filed petitions to run as candidates in the upcoming Board of Directors elections. The 2025 election is set for December 1-10, 2025.

Elections will be conducted Dec. 1-10, 2025 for Districts 1 & 3 in Classes 1A & 3A and District 2 in Classes 2A & 4A.

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### **III. ITEMS FOR DISCUSSION**

#### **A. Communications**

Commissioner Paul Neidig shared the state championship recaps written by our team of sports writers for IHSAA.org. He praised their work and appreciated their contributions to our state championship events.

- [Girls Golf](#)
- [Boys Tennis](#)
- [Unified Flag Football](#)
- Boys Soccer
  - [Class 1A](#) | [Class 2A](#) | [Class 3A](#)
- Girls Soccer
  - [Class 1A](#) | [Class 2A](#) | [Class 3A](#)
- [Boys Cross Country](#)
- [Girls Cross Country](#)

#### **B. Congratulations**

#### **C. For the Good of the Order**

- Assistant Commissioner Chris Kaufman will be meeting with leaders of the United States Tennis Association (USTA) next month. The USTA has expressed interest in closely working with the IHSAA moving forward.
- Kaufman also reported on the Association's new partnership with the American Dairy Association – Indiana. Individual state champions and designated members of a team state champion have been drinking a celebratory bottle of milk during the awards ceremony similar to the long-time tradition of the winning driver of Indianapolis 500.
- The Association is working with Dellen Automotive to find a replacement for the IHSAA's current van which is used for moving equipment to state championship events.
- Awards Committee to meet at the end of the Executive Committee meeting
  - Tim Grove, Chairperson
  - Jim Brown
  - Jeff Doyle
  - Tom Finicle
  - Stephanie Gillett
  - Ryan Harrington
  - Paul Voigt
  - Chris Kaufman, Staff Liaison
  - Jane Schott, Staff Liaison



**D. Adjournment**

**Motion:**

Motion moved by Jeff Doyle and motion seconded by Jeremy Dexter. Approved 19-0.

**E. Next Meeting**

Executive Committee Meeting: Wednesday, December 10, 2025