Minutes generated by OnBoard.
**Motion:**
Motion moved by Brian Strong and seconded by Jeff Hamstra. Approved 16-0

**D. Final Audit Report and 990**
Michael Barton of Petrow, Kane, Leemhuis, PC presented the annual audit of the Association’s finances.

**Motion:**
Motion moved by Stacy Adams and motion seconded by Nathan Dean. Approved 16-0

**E. Certify the 2022 Board of Directors Election Results**
Commissioner Paul Neidig presented the results of the Board of Directors elections that were conducted on December 1-10, 2022, for certification. The following news release was distributed the next day: [https://www.ihsaa.org/sites/default/files/documents/121622.Election.pdf](https://www.ihsaa.org/sites/default/files/documents/121622.Election.pdf)

**Motion:**
Motion moved by Chris Conley and motion seconded by Kris Painter. Approved 16-0

**District 1, Class 1A**
Tom Finicle, Athletic Director, Southwood (unopposed) 100% 97

➢ Tom Finicle re-elected to serve a three-year term beginning July 1, 2023.

**District 1, Class 2A**
Jeff Brooks, Superintendent, Hebron 30.8% 32
Brian Orkis, Principal, North Judson-San Pierre 32.7% 34
Paul Voigt, Superintendent, Churubusco 36.5% 38

➢ Paul Voigt elected to complete an existing term which expires June 30, 2024.

**District 1, Class 3A**
Nathan Dean, Athletic Director, Jimtown 30.6% 33
Ryan Harrington, Athletic Director, Highland 34.3% 37
Roman Smith, Athletic Director, NorthWood 35.2% 38

➢ Roman Smith elected to serve a three-year term beginning July 1, 2023.

**District 2, Class 2A**
Kye Denney, Athletic Director, Wes-Del (unopposed) 100% 100

➢ Kye Denney elected to serve a three-year term beginning July 1, 2023.


**District 2, Class 4A**

Jim Brown, Athletic Director, Fishers  
Jerry Galema, Athletic Director, Harrison (West Lafayette)

➢ Jim Brown re-elected to serve a three-year term beginning July 1, 2023.

**District 3, Class 1A**

Jeff Doyle, Principal, Barr-Reeve  
Jeremy Powers, Principal, Morristown

➢ Jeff Doyle re-elected to serve a three-year term beginning July 1, 2023.

**District 3, Class 3A**

John Atkins, Athletic Director, Corydon Central  
Larry Cochren, Athletic Director, Washington  
Mike Whitten, Principal, Boonville

➢ Larry Cochren elected to serve a three-year term beginning July 1, 2023.

**F. Christmas Bonus for Support Staff**

Commissioner Paul Neidig requested that members of the IHSAA Support Staff receive a Christmas bonus.

**Motion:**

Motion moved by Tim Grove and motion seconded by Jim Brown. Approved 16-0

**G. Appoint Screening Committee for C. Eugene Cato Memorial Scholarship Applications**

Commissioner Paul Neidig asked the Executive Committee to establish a screening committee for the 2023 IHSAA C. Eugene Cato Memorial Scholarships. The following Executive Committee members volunteered to represent their respective districts on the committee:

District I: Tom Finicle, Jeff Hamstra  
District II: Kye Denney, Kyle Duncan  
District III: Tom Black, Chad Gilbert

**II. REPORTS**

**A. Cross Country and Track & Field Proposals**

Jay White, President of the Indiana Association of Track and Cross Country Coaches (IATCCC) and Andrew Belloli, IATCCC Secretary from Fishers High School virtually presented the rules proposals listed below and answered questions.
Proposal #1:  
Change the current cross country state tournament from the current format (four weeks with 32 sectionals, 16 regionals, and 4 semi-states) to a tournament with three weeks having 25 sectionals and 5 regionals. Qualifying from sectionals to regionals and regionals to state would include the top five teams and top fifteen individuals not on a qualifying team.

Proposal #2:  
Give awards to the top 25 individuals in the IHSAA cross country state tournament series instead of the current 20 awards.

Proposal #3:  
Create a common track entry platform that all meets must use throughout the season.

No action was taken but these proposals will be considered at the January meeting of the Executive Committee.

B. Fall Financial Reports  
Commissioner Paul Neidig and the assistant commissioners provided an update on the financial reports for the completed fall state tournaments except for football, which will be part of the January Executive Committee meeting.

C. Ray Crowe & Richard G. Lugar Public Relations Committee  
Assistant Commissioners Chris Kaufman and Robert Faulkens reported on the Ray Crowe and Richard G. Lugar Awards and requested nominees for both. They will meet with members of the Awards and Public Relations Committee following next month’s Executive Committee meeting.

D. 10th Anniversary of Champions Together  
Brian Avery, Director of Champions Together, reported on plans to mark the 10th Anniversary of the Champions Together. It was 10 years ago on Saturday, Dec. 17, 2022 that the IHSAA held a press conference announcing plans to partner with Special Olympics Indiana. An article written by Rich Torres exploring how the idea of Champions Together came to be, has been distributed to the membership as well as news media around the state. A video is currently being produced by Director of Broadcast Operations Heath Shanahan to commemorate the anniversary and 360 Group, the IHSAA’s marketing partners, provided a string of social media posts on the evolution of Champions Together.

E. Transfers  
Assistant Commissioner Brian Lewis reported on transfers that have been ruled on for the period of June 1, 2022-December 7, 2022.
F. **Officials Update**

Assistant Commissioner Brian Lewis spoke to the annual list of officials license renewals by sport. All fall and winter sports renewals have topped 100 percent from last year with soccer renewals (102.9%) and volleyball (102.6%) leading the way. The spring sports of baseball, softball and track and field are all below that mark but it’s hoped their renewal numbers will continue to tick up through the winter season.

G. **Ejections**

Commissioner Paul Neidig shared the list of ejections from August 1 through December 12. He plans to do a deeper analysis on the two-game suspension regarding coaches for the January meeting.

H. **NIAAA Conference Update**

Commissioner Paul Neidig reported on the seminars during the recent National Interscholastic Athletic Administrators Association (NIAAA) meeting. About 2,800 athletic administrators from across the country attended the conference in Nashville, TN, a record number for the event. As usual, Indiana had one of the largest contingents in attendance.

I. **11 States Meeting**

Commissioner Paul Neidig attended the recent Eleven States Meeting held in Chicago the first week of January with executive directors from primarily Midwestern states.

Number of contests, Emerging Sports, Unified Sports, suspension rules, and video replay were the main topics of discussion at the meeting.

J. **Technology**

Director of Technology Luke Morehead provided an update regarding the myIHSAA portal including the following enhancements requested by the membership that are on the roadmap for early 2023:

- Include athletic office administrative assistants on all alerts and notifications sent to athletic directors.
- Add a school selection to the contact search filters.
- Add the ability to track sport-specific NFHS courses such as the tackling course for football coaches.

In addition, older historical content continues to be added to the new IHSAA.org website.
K. Sports Medicine Advisory Committee (SMAC)

Assistant Commissioner Robert Faulkens shared the agenda for the Fall meeting with the Sports Medicine Advisory Committee.

The group has already approved a preliminary proposal that would reduce the number of pre-season practices and will be looking at the Return to Play Guidelines. New language will be forthcoming at a later date.

The group is looking to move away from the mass physical screenings in favor of more one-on-one physical evaluations. The security and possession of the medical history portion of the IHSAA Pre-Participation Physical Evaluation form will also be discussed.

L. Litigation/IDOE Case Review Panel

General Counsel Katie Williams-Briles updated the Executive Committee on the status of pending litigation against the Association and recent results from the IDOE Case Review Panel.

M. Penalties Assessed:

Ben Davis – Cross Country – Rule 19-3 (Two student-athletes participated in multiple interscholastic contests without an approved transfer on file)

- The Ben Davis High School girls’ cross-country program is issued a warning. This warning is official notice that a member school by-law violation has occurred, is a matter of record, and shall not be repeated.
- The student-athletes are ineligible until a completed transfer report is submitted and ruled upon.
- In accordance with Rule 3-9, the contests in which the ineligible student-athletes participated shall be rescored to remove any team points earned by the ineligible student-athletes and the opposing schools shall be notified of this violation.
- Part of an IHSAA member school’s duty is to uphold the member school by-laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Charlestown – Girls Basketball – Rule 19-3 (A student-athlete participated in a Varsity contest while have been ruled limited eligibility)

- The Charlestown High School Girls Basketball program is issued a warning. This warning is notice that an IHSAA member school rule violation has occurred and shall not be repeated.
- The student-athlete remains ineligible for varsity basketball competition until the eligibility date listed on the original transfer form.
- The varsity interscholastic contest in which the student-athlete participated in shall be forfeited. The opposing school shall be made aware of this violation.
- Part of an IHSAA member school’s duty is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).
Christel House Academy – Wrestling – Rule 19-3 *(A student-athlete participated in an interscholastic contest without an approved transfer on file)*

- The Christel House Academy wrestling program is issued a warning. This warning is official notice that a member school by-law violation has occurred, is a matter of record, and shall not be repeated.
- The student-athlete is ineligible until a completed transfer report was submitted and ruled upon.
- In accordance with Rule 3-9, the contest in which the ineligible student-athlete participated shall be rescored to remove any team points earned by the ineligible student-athlete and the opposing schools shall be notified of this violation.
- Part of an IHSAA member school’s duty is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Franklin Community – Boys Swimming- Rule 18-1 *(A student-athlete participated in an interscholastic contest while academically ineligible)*

- The Franklin Community boys swimming program is issued a warning. This warning is official notice that a member school By-Law violation act has occurred, is a matter of record, and shall not be repeated.
- The student-athlete involved in this violation shall be declared ineligible for further competition until they meet the minimum academic standards for eligibility.
- In accordance with Rule 3-9, the event(s) in which the ineligible student-athlete participated shall be rescored to remove any points earned by the ineligible student-athlete and the opposing school(s) shall be notified of this violation.
- Part of an IHSAA member school’s duty is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Griffith – Girls Basketball- Rule 18-1 *(A student-athlete participated in several interscholastic contests while academically ineligible)*

- The Griffith High School Girls Basketball program is issued a warning. This warning is official notice that a member school By-Law violation act has occurred, is a matter of record, and shall not be repeated.
- The student-athlete involved in this violation shall be declared ineligible for further competition until they meet the minimum academic standards for eligibility.
- In accordance with Rule 3-9, if Griffith High School was victorious, the interscholastic contests in which the ineligible student-athlete participated in shall be forfeited. The opposing school shall be made aware of this violation.
- Part of an IHSAA member school’s duty is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Lake Station Edison – Boys Basketball – Rule 19-3 *(A student-athlete participated in a two interscholastic JV contests without an approved transfer on file)*

- The Lake Station Edison High School Football program is issued a warning. This warning is notice that an IHSAA member school rule violation has occurred and shall not be repeated.
• The student-athlete was declared ineligible until a completed transfer report was submitted and ruled upon.
• The interscholastic contest in which this student-athlete participated in shall be forfeited. The opposing school shall be made aware of this violation.
• Part of an IHSAA member school’s obligation is to uphold the member school By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Lighthouse Christian Academy– Boys Basketball – Rule 19-3 (A student-athlete participated in multiple interscholastic contests without an approved transfer on file)
• The Lighthouse Christian Academy program is issued a warning. This warning is notice that an IHSAA member school rule violation has occurred and shall not be repeated.
• The student-athlete was declared ineligible until a completed transfer report was submitted and ruled upon.
• The interscholastic contests in which the student-athlete participated in shall be forfeited. The opposing schools shall be made aware of this violation.
• Part of an IHSAA member school’s duty is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Madison-Grant – Baseball – Rule 15-2.4 (A coach held a limited contact session outside of the permitted period)
• The Madison-Grant Jr/Sr High School Baseball program is issued a warning. This warning is notice of a rule violation occurring and shall not be repeated.
• Head Coach Curt Haisley is placed on notice for allowing this violation to occur. It is the responsibility of the head coach to ensure all student-athletes follow member School rules.
• The baseball programs maximum number of limited contact sessions is reduced by one during the next limited contact period.
• Part of an IHSAA Member School’s duty is to uphold the Member School By-Laws of its association and to self-report any violation to the Commissioner of the IHSAA, (Rule 3).

Martinsville – Softball – Rule 15-2.2(c) (JV coach coached four student-athletes during the school year, out of season)
• The Martinsville High School softball program is issued a warning. This warning is official notice that a member school by-law violation has occurred, is a matter of record, and shall not be repeated.
• A meeting shall be scheduled with the entire coaching staff of Martinsville High School to review IHSAA member-school by-law 15. Once this meeting is complete, the date of the meeting, meeting agenda, and attendance shall be sent to Assistant Commissioner Rosati.
• JV softball coach Pat Williams is reprimanded and suspended for the first regular season contest for 2022-23 season for allowing this violation to occur. Further infractions of IHSAA member school by-laws may result in the revocation of Pat Williams coaching accreditation which is outlined in Rule 7.
• Further digressions as they relate to member school by-laws by student-athletes, coaches, or affiliates of the softball program and may include
further sanctions, including but not limited to, further suspensions of coaches and/or student-athletes and/or probation for the program.
• Part of an IHSAA member school’s duty is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

South Bend Riley – Girls Basketball – Rule 18-1 *(A student-athlete participated in a junior varsity contest while academically ineligible)*
• The South Bend Riley High School Girls Basketball program is issued a warning. This warning is official notice that a member school By-Law violation act has occurred, is a matter of record, and shall not be repeated.
• The student-athlete involved in this violation shall be declared ineligible for further competition until they meet the minimum academic standards for eligibility.
• In accordance with Rule 3-9, if South Bend Riley High School was victorious, the interscholastic contest in which the ineligible student-athlete participated in shall be forfeited. The opposing school shall be made aware of this violation.
• Part of an IHSAA member school’s duty is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Valparaiso – Girls Soccer – Rule 15-2.2(f) *(Eight girls soccer players participated in an event during the school year out of season)*
• The Valparaiso girls soccer program is issued a warning. This warning is official notice that member school by-law violation has occurred, is a matter of record, and shall not be repeated.
• Head Coach Robert Cespedes is directed to schedule a meeting with the entire girls soccer team and parents to review the Member School By-Laws of the association.
• Further digressions as they relate to Member school by-laws by student-athletes, coaches, or affiliates of the girls soccer program and may include further sanctions, including but not limited to, further suspensions of coaches and/or student-athletes and/or probation for the program.
• The administration of Valparaiso High School is commended for its handling of this member school By-Law violation. Part of an IHSAA member school’s duty is to uphold the member School By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Warsaw - Baseball - Rule 15-2.4 *(A coach held a limited contact session outside of the permitted period)*
• The Warsaw baseball program is issued a warning. This warning is notice of a rule violation occurring and shall not be repeated.
• The head coach is placed on notice for allowing this violation to occur. It is the responsibility of the head coach to ensure all student-athletes follow member School rules.
• Further violations of IHSAA Member school By-Laws may result in the revocation of the assistant coaches coaching accreditation as outlined in Rule 7-1.4 of the IHSAA member-school By-Laws.
• The baseball program limited contact sessions are reduced by one (1) during the next limited contact period (December 5, 2022 – February 4, 2023).
• Part of an IHSAA member school’s duty is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Warsaw – Girls Basketball – Rule 19-3 (A student-athlete participated in a Varsity contest while have been ruled ineligible)
• The Warsaw High School girls basketball program is issued a warning. This warning is notice that an IHSAA member school rule violation has occurred and shall not be repeated.
• The interscholastic contest in which the student-athlete participated in shall be forfeited. The opposing school shall be made aware of this violation.
• Part of an IHSAA member school’s duty is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Warsaw – Wrestling – Rule 63-6(b) (A student-athlete participated in several interscholastic contests without an approved Physician’s Clearance form on file due to a body fat percentage below 7%)
• The Warsaw wrestling program is issued a warning. This warning is notice of a rule violation occurring and shall not be repeated.
• The head coach is placed on notice for allowing this violation to occur. It is the responsibility of the head coach to ensure all student-athletes follow member School rules.
• Further violations of IHSAA Member school By-Laws may result in the revocation of the assistant coaches coaching accreditation as outlined in Rule 7-1.4 of the IHSAA member-school By-Laws.
• Part of an IHSAA member school’s duty is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Wheeler – Girls Wrestling – Rule 3-10(2) (A student-athlete participated without an approved pre-participation physical examination and consent on file)
• The Wheeler girls swimming and diving program is issued a warning. This warning is official notice that a member school By-Law violation has occurred, is a matter of record, and shall not be repeated. This is a health and safety issue, and it is imperative that the “IHSAA Pre-Participation Evaluation Form” complete in every detail be on file for all student-athletes prior to their participation.
• The student-athlete involved in this violation is declared ineligible until such time the student-athlete provides a fully completed pre-participation physical and consent form to the school.
• Head Swimming and diving Coach Joanna Haldeman is reprimanded for allowing this violation to occurred.
• Part of an IHSAA member school’s duty is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).
III. **ITEMS FOR DISCUSSION**

A. **2023 Spring Area Principal Meeting Dates**

The Indiana High School Athletic Association, Inc. will conduct spring area principal meetings to discuss proposed changes to the IHSAA member school by-laws. While the focus of these meetings will be on member school by-laws proposals, any item the membership would like to discuss may be raised during these sessions. The purpose of these sessions is to inform and seek reactions from you, the membership. All member school principals and athletic administrators are invited to attend these informational meetings.

<table>
<thead>
<tr>
<th>District</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
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<tbody>
<tr>
<td>I</td>
<td>Tues, April 18, 2023</td>
<td>9:30 am ET</td>
<td>Fort Wayne Snider HS</td>
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<tr>
<td>II</td>
<td>Wed, April 19, 2023</td>
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<td>Pendleton Heights HS</td>
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<tr>
<td>III</td>
<td>Thurs, April 20, 2023</td>
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<td>Vincennes Lincoln HS</td>
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<td>I</td>
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<td>Hobart HS</td>
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<tr>
<td>III</td>
<td>Tues, April 25, 2023</td>
<td>9:30 am ET</td>
<td>Charlestown HS</td>
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<tr>
<td>II</td>
<td>Wed, April 26, 2023</td>
<td>9:30 am ET</td>
<td>Plainfield HS</td>
</tr>
</tbody>
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B. **Communications:**

1. **State Finals Recaps**
   a. **Volleyball**
      - 3A Recap - [https://www.ihsaa.org/media/news/providence-reaches-3a-mountaintop-four-set-victory](https://www.ihsaa.org/media/news/providence-reaches-3a-mountaintop-four-set-victory)
   b. **Football**
      **Friday, November 25th**
      - 6A Recap - [https://www.ihsaa.org/media/news/center-grove-cruses-record-third-straight-6a-crown](https://www.ihsaa.org/media/news/center-grove-cruses-record-third-straight-6a-crown)
      **Saturday, November 26th**
      - 1A Recap - [https://www.ihsaa.org/media/news/indianapolis-lutheran-repeats-class-1a-state-champion](https://www.ihsaa.org/media/news/indianapolis-lutheran-repeats-class-1a-state-champion)
      - 3A Recap - [https://www.ihsaa.org/media/news/bishop-chatards-big-second-half-propels-trojans-3a-crown](https://www.ihsaa.org/media/news/bishop-chatards-big-second-half-propels-trojans-3a-crown)
C. Congratulations:

D. For the Good of the Order

- Commissioner Paul Neidig shared a new pamphlet that was produced that tells the IHSAA’s story, philosophy and values as a service organization to the secondary schools of the state of Indiana. A new version for high school officials is also in the works.

- Neidig updated the Committee on the on-going renovations and updates to the IHSAA office building.

- Neidig and Assistant Commissioner Kerrie Schludecker discussed the experience at the Volleyball State Finals at Worthen Arena in November.

- The IHSAA is considering alternative plans for next year’s (2024) wrestling and boys basketball state finals as the NBA All-Star Game and the NCAA Men’s Basketball Tournaments, respectively, are scheduled for Gainbridge Fieldhouse on those same weekends.

The next meeting of the IHSAA Executive Committee will be Thursday, January 12, 2023.

E. Adjournment

Motion:
Motion moved by Brian Strong and motion seconded by Tom Finicle. Approved 16-0